			** PUBLIC DISCLOSURE COPY	**			
	Ω		Return of Organization Exempt Fro	m lı	ncome T	ax	OMB No. 1545-0047
For	m y	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Coc				2016
Depa	artment	of the Treasury	Do not enter social security numbers on this form as it	may b	e made public		Open to Public
		enue Service	Information about Form 990 and its instructions is at ways and its instructions is at ways and its instructions is at ways and its instructions.	vww.irs	.gov/form990.		Inspection
Α	For th	e 2016 calend	ar year, or tax year beginning and endi	ng			
B	Check if applicab		organization		D Employer i	dentificat	ion number
	Addre	ROBE	RT F. KENNEDY CENTER FOR JUSTICE				
	chang		HUMAN RIGHTS		-		0704
F	]chang Initial	ge Doing bu	Isiness as ROBERT F. KENNEDY HUMAN RIGHT			L3-252	32784
F	returr Final		and street (or P.O. box if mail is not delivered to street address) Room 19TH STREET, NW 750	n/suite	E Telephone		63-7575
	returr termi	n_	bwn, state or province, country, and ZIP or foreign postal code	<u> </u>	G Gross receipts		12,229,828.
	ated Amer	nded WACU	INGTON, DC 20036		H(a) Is this a g		
F	returr Appli tion		address of principal officer: KERRY KENNEDY		for subor	dinates?	Yes 🔀 No
	pend		AS C ABOVE		H(b) Are all subor		
<u> </u>	Tax-ex	kempt status:		527			. (see instructions)
			RFKHUMANRIGHTS.ORG		H(c) Group ex		
		of organization:					tate of legal domicile: DC
	art I	Summary					
e	1	Briefly describ	e the organization's mission or most significant activities: ADVANCE	E RE	SPECT FO	DR HUM	IAN RIGHTS
Governance			IAL JUSTICE, PROMOTE INDIVIDUAL ACTI				
ŝ	2	Check this bo	$\kappa  ightarrow \begin{tabular}{ll} \hline \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	of more	than 25% of its	s net asse	
Ň	3	Number of vot	ing members of the governing body (Part VI, line 1a)			. 3	39
ي م	4	Number of ind	4	38			
es	5	Total number of	5	41			
Activities &	6		of volunteers (estimate if necessary)				70
Act			business revenue from Part VIII, column (C), line 12				0.
_	b	Net unrelated	business taxable income from Form 990-T, line 34	<u></u>		7b	0.
					Prior Year		Current Year
ne	8		and grants (Part VIII, line 1h)	· ·	12,978,3		10,496,055.
Revenue	9		ce revenue (Part VIII, line 2g)		26,3		24,600.
Be	10		come (Part VIII, column (A), lines 3, 4, and 7d)		124,9 -669,3		95,531. -632,588.
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>		9,983,598.
	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	<u>12,400,2</u> 493,0		235,415.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		499,0	0.	0.
	14	-	o or for members (Part IX, column (A), line 4)	· –	3,422,7	-	3,003,701.
sec	160	Brofossional fu	compensation, employee benefits (Part IX, column (A), lines 5-10)	·	5,122,1	0.	361,000.
Expenses	h	Total fundraisi	compensation, employee benefits (Part IX, column (A), lines 5-10) indraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) $\blacktriangleright$ <u>1,066,409</u> .				50170001
Щ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		4,437,1	125.	3,398,457.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,352,8		6,998,573.
	19		expenses. Subtract line 18 from line 12		4,107,3		2,985,025.
or					ginning of Currer		End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)		10,661,9	989.	13,493,358.
Ass	21		(Part X, line 26)	· – –	722,0		495,895.
Fun	22		und balances. Subtract line 21 from line 20		9,939,9		12,997,463.
	art II			•			
Und	ler pen	alties of perjury, l	declare that I have examined this return, including accompanying schedules and	stateme	ents, and to the b	est of my kr	nowledge and belief, it is
true	, corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which p	reparer	has any knowled	ge.	

Sign Here	Signature of officer MICHAEL SCHREIBER, COO Type or print name and title	D	ate						
Paid Preparer	Print/Type preparer's name DAVID TRIMNER Firm's name <b>CLIFTONLARSONALL</b>	Preparer's signature	Date 9/20/17	Check PTIN if self-employed P00444822 irm's EIN ► 41-0746749					
Use Only	Firm's address 901 N. GLEBE ROA ARLINGTON, VA 22	D, SUITE 200 203		hone no.571-227-9500					
May the IRS discuss this return with the preparer shown above? (see instructions)									

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

	990 (2016) AND HUMAN RIGHTS 13-2522784 Pa t III Statement of Program Service Accomplishments
u	
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission: ROBERT F. KENNEDY BOLDLY FACED TOUGH PROBLEMS AND CHALLENGED THE
	COMFORTABLE AND COMPLACENT. HE BELIEVED THAT INDIVIDUAL ACTION COULD
	OVERCOME INJUSTICE AND OPPRESSION. HE AWAKENED UNKNOWN STRENGTHS AND
	INSPIRED A GENERATION TO CHANGE THE WORLD. ESTABLISHED IN 1968 BY
2	Did the organization undertake any significant program services during the year which were not listed on the
-	
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
ŀ	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
r	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
a	(Code: ) (Expenses \$ 1,383,017. including grants of \$ 40,550.) (Revenue \$
ra	PARTNERS FOR HUMAN RIGHTS (FORMERLY ROBERT F. KENNEDY CENTER FOR HUMA)
	RIGHTS) - RFK PARTNERS FOR HUMAN RIGHTS IS THE ADVOCACY, LITIGATION AND
	TRAINING ARM OF ROBERT F. KENNEDY HUMAN RIGHTS. BY JOINING FORCES WIT
	RFK HUMAN RIGHTS LAUREATES AND OTHER HUMAN RIGHTS DEFENDERS ACROSS TH
	GLOBE, WE RAISE AWARENESS OF THE MOST IMPORTANT AND SOMETIMES
	OVERLOOKED HUMAN RIGHTS CHALLENGES, AMPLIFYING THE VOICES OF LOCAL
	DEFENDERS AND PUTTING PRESSURE ON THOSE IN POWER TO RESPECT HUMAN
	DIGNITY. PHR'S INTERNATIONAL STRATEGIC LITIGATION UNIT, ARGUES CASES
	BEFORE REGIONAL AND INTERNATIONAL TRIBUNALS AND PROVIDES LEGAL SUPPOR
	FOR DOMESTIC ATTORNEYS, ESTABLISHING NEW AND FAR-REACHING PRECEDENTS
	THAT RAISE HUMAN RIGHTS STANDARDS AROUND THE WORLD. AT THE RFK
	TRAINING INSTITUTE, HUMAN RIGHTS DEFENDERS AND GOVERNMENT OFFICIALS
b	
Ð	(Code:) (Expenses \$ 954,325. including grants of \$ 175.) (Revenue \$ SPEAK TRUTH TO POWER (STTP) IS A MULTI-FACETED PROJECT THAT INCREASES
	AWARENESS OF HUMAN RIGHTS THROUGH INSPIRING STORIES OF WOMEN AND MEN
	AROUND THE WORLD WHO STAND UP TO OPPRESSION AT GREAT PERSONAL RISK. T
	PROJECT INCLUDES A BOOK BY KERRY KENNEDY "SPEAK TRUTH TO POWER: HUMAN
	RIGHTS DEFENDERS WHO ARE CHANGING OUR WORLD", PUBLISHED IN SEVEN
	LANGUAGES, AN EXHIBITION OF 50 PHOTOGRAPHS BY PULITZER PRIZE-WINNING
	PHOTOGRAPHER EDDIE ADAMS, A PLAY, BY ARIEL DORFMAN, "SPEAK TRUTH TO
	POWER: VOICES FROM BEYOND THE DARK" THAT CONTINUES TO TOUR WORLDWIDE
	AND EDUCATIONAL OUTREACH PROGRAMS INCLUDING THE SPEAK TRUTH TO POWER
	VIDEO CONTEST AND THE SPEAK UP, SING OUT MUSIC CONTEST AND THE
	CONTINUED DISTRIBUTION OF THE SPEAK TRUTH TO POWER HUMAN RIGHTS
	EDUCATION CURRICULUM, WHICH HAS BEEN TAUGHT TO WELL OVER ONE MILLION
	· · · · · · · · · · · · · · · · · · ·
IC .	(Code: )(Expenses 908,943. including grants of \$ ) (Revenue \$ RFK COMPASS PROGRAM (COMPASS) - COMPASS HOSTS ANNUAL CONFERENCES
	DESIGNED TO HELP INVESTMENT OFFICERS AND TRUSTEES OF PUBLIC AND
	CORPORATE PENSION FUNDS, ENDOWMENTS, SOVEREIGN WEALTH FUNDS AND NOTAB
	FAMILY OFFICES TO FULFILL THEIR FIDUCIARY DUTIES AND MEET THE
	CHALLENGES OF INVESTING TODAY. THE PROGRAM WAS LAUNCHED IN 2010 TO
	BRING TOGETHER THESE INVESTMENT PROFESSIONALS TO DISCUSS THE EVOLVING
	ROLE OF LONG-TERM ASSET OWNERSHIP AND WAYS TO DELIVER SUPERIOR
	RISK-ADJUSTED RETURNS WITH CONSIDERATIONS FOR HUMAN AND LABOR RIGHTS,
	CORPORATE GOVERNANCE, AND ENVIRONMENTAL AND SOCIETAL RESPONSIBILITY A
	CRUCIAL ELEMENTS OF INVESTMENT MANAGEMENT. RFK COMPASS DISTINGUISHES
	ITSELF FROM OTHER INVESTMENT CONFERENCES BY HOSTING INVITATION-ONLY,
	MEDIA FREE GATHERINGS THAT ALLOW FOR DIRECT ENGAGEMENT WITH PEERS, TO
d	Other program services (Describe in Schedule O.)
	(Expenses \$ 1,202,780. including grants of \$ 194,690.) (Revenue \$ 24,600.)
ما	Total program service expenses ► 4,449,065.
	Form <b>990</b> ( 2 11-11-16 SEE SCHEDULE O FOR CONTINUATION(S)

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AND HUMAN RIGHTS

Form 990 (2016)

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
0		6	х	
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	0	21	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		х	
-	Schedule D, Part III	8	Δ	<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x

Form **990** (2016)

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	990 (2016) AND HUMAN RIGHTS 13-25	22784	Р	age <b>4</b>
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20</b> a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	. <b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	. 23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	. <b>24</b> a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<b>24b</b>		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	<b>24c</b>		┝──
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<b>24d</b>		┝──
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. <b>25</b> a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	0.51		x
~~	Schedule L, Part I	. <b>25b</b>		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		x
20	of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		- 21
28	instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	x	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			<u> </u>
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	x	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>		x	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	. 33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	. 34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	<b>35</b> b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	?		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O		X	
		Form	990	(2016)

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AND HUMAN RIGHTS

Form 990 (2016)

Pai	<b>t V</b> Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V								
			1 24		Yes	No			
<b>1</b> a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		24						
b									
с	Did the organization comply with backup withholding rules for reportable payments to vendors and								
0-	(gambling) winnings to prize winners?	 I		1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		41						
<b>b</b>	filed for the calendar year ending with or within the year covered by this return			04	x				
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returned in the second as is greater than 250 year may be required to a <i>file</i> (see instruction			2b	Δ				
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction Did the arganization have unrelated business group income of \$1,000 or more during the year?			3a		x			
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule</i>			3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other		vritv over a	30					
та	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		x			
h	If "Yes," enter the name of the foreign country:			та					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did								
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribu								
	were not tax deductible?		•	6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices	provided to the payor?	7a	Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	vas re	quired						
	to file Form 8282?			7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ict?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine								
	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.			•					
a L	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10 а	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a	1						
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a							
11	Section 501(c)(12) organizations. Enter:	_ 100	1						
 а	Gross income from members or shareholders	11a	1						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	<u> </u>							
-	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L							
	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
с	Enter the amount of reserves on hand	13c							
	Did the summing the terms of a summer to family dependence in a summer during the terms of 0			14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	ıle O .		14b					
				Form	990	(2016)			

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### Form 990 (2016)

# ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

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Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b	onse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	

200	Check if Schedule O contains a response or note to any line in this Part VI					[	
bec	tion A. Governing Body and Management				Yes		
12	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a	I	39	165		
iu	If there are material differences in voting rights among members of the governing body, or if the governing	14					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
h	Enter the number of voting members included in line 1a, above, who are independent	1b		38			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh						
2				2	x		
2	officer, director, trustee, or key employee?			🔼		+	
3	Did the organization delegate control over management duties customarily performed by or under the		-				
	of officers, directors, or trustees, or key employees to a management company or other person?				-	╀	
4	Did the organization make any significant changes to its governing documents since the prior Form					╀	
5	Did the organization become aware during the year of a significant diversion of the organization's as					╀	
6	Did the organization have members or stockholders?			6		╀	
<i>1</i> a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?			<u>7a</u>		╀	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or				
	persons other than the governing body?			7b			
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-				
а	The governing body?			8a	X	$\downarrow$	
b	Each committee with authority to act on behalf of the governing body?			8b	X	$\downarrow$	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9			
ec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	e Code.)			-	
					Yes	1	
0a	Did the organization have local chapters, branches, or affiliates?			<b>10a</b>		1	
b	If "Yes," did the organization have written policies and procedures governing the activities of such o	hapter	s, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?						
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing box	dy befo	ore filing the form	? <b>11a</b>	X		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					L	
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to con	flicts?	12b	X		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," d	escribe				
	in Schedule O how this was done			12c	X		
13	Did the organization have a written whistleblower policy?				X	T	
4	Did the organization have a written document retention and destruction policy?				X	T	
5	Did the process for determining compensation of the following persons include a review and approv					t	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	X	L	
	Other officers or key employees of the organization					t	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					t	
62	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a				
u	taxable entity during the year?			16a		Ľ	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			10a		+	
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate the steps to safeguard the steps to safeguard the organization to evaluate the steps to safeguard the step		-				
				16b		Ľ	
	exempt status with respect to such arrangements?					-	
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ AL , AK , AZ , AR , C			דד. עס	יא צ	7	
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-					•	
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	r (Seci	101 50 1(0)(3)5 01	ily) avalla	ole		
	for public inspection. Indicate how you made these available. Check all that apply	. :- 0 - 1	$h = d \cdot d = 0$				
18	for public inspection. Indicate how you made these available. Check all that apply.         X       Own website       Another's website       X       Upon request       Other (explain		,	مربع مراجع			
18	for public inspection. Indicate how you made these available. Check all that apply.         X       Own website         Another's website       X         Upon request       Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, comparison of the section of the sect		,	and fina	ncial		
8	for public inspection. Indicate how you made these available. Check all that apply.          X       Own website       Another's website       X       Upon request       Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, constatements available to the public during the tax year.	onflict o	of interest policy,	and fina	ncial		
8	for public inspection. Indicate how you made these available. Check all that apply.          Image: State the name, address, and telephone number of the person who possesses the organization's be	onflict o	of interest policy,	and fina	ncial		
8	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, constatements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's be BRIGETTE WALLACE - (202) 463 - 7575	onflict o ooks ar	of interest policy,	and fina	ncial		
8	for public inspection. Indicate how you made these available. Check all that apply.	onflict o	of interest policy,				
17 18 19 20	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, constatements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's be BRIGETTE WALLACE - (202) 463 - 7575	onflict o ooks ar	of interest policy,		ncial n <b>990</b>	) (:	

ROBERT F. KENNEDY CENTER FOR JUSTI	CE
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Part VII	Со	mpensatio	on of Officers,	Directors,	Trustees,	Key Employees,	Highest Compensated
	Em	nployees, a	and Independe	ent Contra	ctors		

Check if Schedule O contains a response or note to any line in this Part VII

AND HUMAN RIGHTS

Form 990 (2016)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one				000	Reportable	Estimated		
	hours per	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of	
	week	<u> </u>	cer an	id a d I	irecto	or/trus	itee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		e	bens		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ROBERT SMITH	10.00	<u> </u>	-	0	$\geq$	<u> </u>	E.			
BOARD CHAIR		x		X				0.	0.	0.
(2) TERRY MAZANY	2.00									
CO-VICE CHAIR		x		x				0.	0.	0.
(3) ROBERT WOLF	2.00									
CO-VICE CHAIR		x		x				0.	Ο.	0.
(4) ANTHONY WILLIAMS	2.00									
TREASURER & SECRETARY		X		Х				0.	0.	0.
(5) ETHEL KENNEDY	2.00									
FOUNDER		Х		Х				0.	0.	0.
(6) KERRY KENNEDY	37.50									
MEMBER/PRESIDENT OF RFKHR		Х		Х				320,324.	0.	31,974.
(7) JEFFREY SACHS	2.00									
MEMBER		Х						0.	0.	0.
(8) LARRY COX	2.00									_
MEMBER		х						0.	0.	0.
(9) HENRY SCHLEIFF	2.00									
MEMBER		х						0.	0.	0.
(10) MARTIN SHEEN	2.00									
MEMBER		х						0.	0.	0.
(11) MATTHEW KENNEDY	2.00									•
MEMBER		х						0.	0.	0.
(12) MARIALINA MARCUCCI	2.00									•
MEMBER		X						0.	0.	0.
(13) MARK FREITAS	2.00									•
MEMBER		X						0.	0.	0.
(14) CLAUDIO GROSSMAN	2.00									•
MEMBER		X						0.	0.	0.
(15) NICLAS KJELLSTROM-MATSEKE	2.00							0	0	0
MEMBER	2 00	X						0.	0.	0.
(16) JONAH GOODHART	2.00								^	
MEMBER		X					<u> </u>	0.	0.	0.
(17) ALAN BUERGER	2.00	x						0.	0.	0.
MEMBER	1			L				0.	0.	Eorm <b>990</b> (2016)

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ROBERT F.	KENNEDY	CENTER	FOR	JUSTICE
AND HIMAN	RICHTS			

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Form 990 (2016) AND HUMAN	I RIGHTS	5							13-2522	2784	Page <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees,	, and	i Hi	ghe	st (	Compensated Employe	es (continued)		
(A) Name and title	<b>(B)</b> Average hours per week	(do box	not cl , unle:	(C Posif heck n ss pers id a dir	;) tion <sup>more</sup> son i	than is bot	one h an	<b>(D)</b> Reportable	(E) Reportable compensation from related	am	(F) imated ount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	pensation om the unization related nizations
(18) PAUL VAN ZYL MEMBER	2.00	x						0.	0	•	0.
(19) RICHARD IANNUZZI	2.00										
MEMBER	2 00	X						0.	0	•	0.
(20) LUZ VEGA-MARQUIS MEMBER	2.00	x						0.	0		0.
(21) ELISA MASSIMINO MEMBER	2.00	x						0.	0		0.
(22) MICHAEL POSNER	2.00									•	
MEMBER		x						0.	0	•	0.
(23) PHILIP JOHNSTON MEMBER	2.00	x						0.	0	•	0.
(24) JOSEPH P. KENNEDY, III MEMBER	2.00	x						0.	0	•	0.
(25) HARRY BELAFONTE MEMBER	2.00	x					-	0.	0		0.
(26) PETER EDELMAN	2.00										
MEMBER		Х						0.	0		0.
1b Sub-total c Total from continuation sheets to Part VI								320,324. 911,852.	0		L,974. ),370.
d Total (add lines 1b and 1c)								1,232,176.	0	. 192	2,344.
2 Total number of individuals (including but n							no r	received more than \$100	,000 of reportable	-	6
compensation from the organization											Yes No
<b>3</b> Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for se</i>										3	X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportab	le co	ompe	ensa	tion	n and	d ot	ther compensation from	the organization	4	X
5 Did any person listed on line 1a receive or a	iccrue compei	nsat	ion f	rom	any	unr			dual for services		x
rendered to the organization? If "Yes," com Section B. Independent Contractors	piele Scriedui	eji	or st	ich p	Jers	:011 .				5	X
1 Complete this table for your five highest con the organization. Report compensation for t	-									isation fr	om
(A) Name and business				<u> </u>				(B) Description of s		(C Compen	
TAYLORMADE, LLC, 9507 FLC SILVER SPRING, MD 20901		VEI	NUE	Ξ,				EVENT CONSUL			L,000.
CHARITY BUZZ, 437 FIFTH A FLOOR, NEW YORK, NY 10016		1:	1TF	ł				AUCTION MANA			),326.
	,								GEMENT	270	7,520.
2 Total number of independent contractors (ii	, and the second s	iot li	mite	d to t		-	stee	d above) who received m	nore than		
\$100,000 of compensation from the organiz SEE PART VII, SECTION		<u>FI</u>	NUZ	ATI		2 N 5	SH	EETS		Form <b>S</b>	<b>990</b> (2016)

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#### ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

### 13-2522784

Form 990 AND HUMA								X DUSTICE	13-252	2784
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	<b>(B)</b> Average hours	<b>(C)</b> Position (check all that apply)						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	below line)	week (list any hours for related organizations below line)		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) JAMES PINTO MEMBER	2.00	x						0.	0.	0.
(28) MARVIN ROSEN MEMBER	2.00	x						0.	0.	0.
(29) JOHN ROGERS	2.00	x						0.	0.	0.
MEMBER (30) MALIKA SAADA SAAR MEMBER	2.00	x						0.	0.	0.
(31) TIM COOK MEMBER	2.00	x						0.	0.	0.
(32) PETER BARBEY MEMBER	2.00	x						0.	0.	0.
(33) FRANK BAKER MEMBER	2.00	x						0.	0.	0.
(34) DONATO TRAMUTO MEMBER	2.00	x						0.	0.	0.
(35) SCOTT MINERD	2.00							0.	0.	
MEMBER (36) JIM WIATT	2.00	X								0.
MEMBER (37) PEDRO TORRES-MACKIE	2.00	X						0.	0.	0.
MEMBER (38) KENNETH GOLDMAN MEMBER	2.00	x x						0.	0.	0.
(39) STEPHEN DECHERNEY MEMBER	2.00	x						0.	0.	0.
(40) LYNN DELANEY SENIOR ADVISER/EXECUTIVE DIRECTOR	37.50			x				179,185.	0.	36,985.
(41) MICHAEL SCHREIBER CHIEF OPERATING OFFICER	37.50			x				298,317.	0.	29,893.
(42) RITA JOHNSON DIRECTOR, COMPASS PROGRAM	37.50					x		151,733.	0.	24,625.
(43) JOHN HEFFERNAN DIRECTOR, STTP PROGRAM	37.50					x		162,550.	0.	46,991.
(44) ANGELITA BAEYENS PROJECT DIRECTOR, PHR PROG	37.50					x		120,067.	0.	21,876.
Total to Part VII, Section A, line 1c								911,852.		160,370.

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#### ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

			IUMAN RIG	HTS			13-2522	784 Page 9
Pa	t VI	III Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin	ne in this Part VIII			
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	a Federated campaigns	1a					
our	ł	o Membership dues	1b					
Am (s	Ċ	Fundraising events	1c	4,239,754.				
lar lar	C	d Related organizations	1d					
ini,	e	e Government grants (contribut	ions) <b>1e</b>					
r ior	f	All other contributions, gifts, grant	ts, and					
ibu		similar amounts not included abov	ve 1f	6,256,301.				
4 q t	ç	g Noncash contributions included in lines	1a-1f: \$	419,678.				
aCo	ł	n Total. Add lines 1a-1f			10,496,055.			
				Business Code				
9	2 a	AWARD ENTRY FEES		900099	24,600.	24,600.		
Program Service Revenue	ł	o						
enu Se	c							
am	c	d						
2 B B B B B B B B B B B B B B B B B B B	e	e						
д	f	All other program service reve	enue					
	ç	g Total. Add lines 2a-2f			24,600.			
	3	Investment income (including						
		other similar amounts)			96,216.			96,216.
	4	Income from investment of tax						
	5	Royalties		►	105.			105.
			(i) Real	(ii) Personal				
	6 a	a Gross rents						
	ł	b Less: rental expenses						
	Ċ	Rental income or (loss)						
	C	d Net rental income or (loss)	►					
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	915,235.	,				
	ł	<ul> <li>Less: cost or other basis</li> </ul>						
		and sales expenses	915,920.					
		c Gain or (loss)						
		<b>d</b> Net gain or (loss)		🕨	-685.			-685.
e	8 8	a Gross income from fundraising						
ent		including \$ 4,239	,754. of					
Other Revenue		contributions reported on line	-					
er		Part IV, line 18						
¥.		Less: direct expenses			604,405			694,495
		Net income or (loss) from func		····· •	-634,435.			-634,435.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		. <u></u>				
	10 8	a Gross sales of inventory, less						
		and allowances						
		• Less: cost of goods sold		•				
		Net income or (loss) from sale						
	44 -	Miscellaneous Revenu		Business Code				
	11 a							
		o						
	0	d All other revenue		900099	1,742.			1,742.
		• Total. Add lines 11a-11d			1,742.			-,/=4.
	12	Total revenue. See instructions.			9,983,598.		0.	-537,057.
	12			····· 🕨	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	24,000.	υ.	537,037.

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Form **990** (2016)

# ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

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	rt IX Statement of Functional Expens				JZZ/04 Page IU
	ion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor		-		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	54,725.	54,725.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	100 500			
	individuals. See Part IV, lines 15 and 16	180,690.	180,690.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		241 050	261 050	100 040
	trustees, and key employees	896,678.	341,872.	361,858.	192,948.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,350,646.	915,987.	295,324.	120 225
7	Other salaries and wages	1,330,040.	915,907.	295,524.	139,335.
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	756,377.	433,548.	210,775.	112,054.
9	Other employee benefits	130,311.	433,340.	210,773.	112,034.
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management	18,291.		18,291.	
		70,737.		70,737.	
	Accounting	10,157.		10,151.	
	Lobbying Professional fundraising services. See Part IV, line 17	361,000.			361,000.
f	Investment management fees	,			
а	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)	932,823.	807,268.	125,555.	
12	Advertising and promotion		-		
13	Office expenses	303,187.	44,505.	217,234.	41,448.
14	Information technology				
15	Royalties				
16	Occupancy	545,603.	2,737.	541,666.	1,200.
17	Travel	250,843.	144,917.	99,811.	6,115.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	619,829.	591,722.	15,115.	12,992.
20	Interest				
21	Payments to affiliates	201 400		27 000	1 - 1 - 0
22	Depreciation, depletion, and amortization	321,406.	268,262.	37,982.	15,162.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
-	amount, list line 24e expenses on Schedule 0.) FEES – BANK, INVMT, STATE	106,849.	615.	93,910.	12,324.
a	MEMBERSHIP DUES/SUBSCR	74,468.	37,013.	27,092.	10,363.
b c	TEMP SERVICES	70,335.	31,323.	21,125.	17,887.
c d	STIPENDS - INTERNS, VOL	64,714.	59,846.	4,037.	831.
	All other expenses	19,372.	534,035.	-657,413.	142,750.
25	Total functional expenses. Add lines 1 through 24e	6,998,573.	4,449,065.	1,483,099.	1,066,409.
26	Joint costs. Complete this line only if the organization	, ,	, -,	,,	, ,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					- 000

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Form 990 (2016)

Form **990** (2016)

Form 990	(2016)
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# ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

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Part X         Balance Sheet           Check if Schedule O contains a response or note to any line in this Part X.           1         Cash - non-interest-bearing         800.1         550.1           2         Savings and reterst-bearing         800.1         7.732, 865.2         7.098, 691.2           3         Floidges and grants rockvable, net         2.732, 865.2         7.098, 691.2         1.7467, 805.3         1.971, 170.2           4         Accounts receivable, net         2.028.4         5,243.2           5         Losins and other receivables from current and former officers, directors, trustees, key employees, and highest componstated employees. Complete Part II of Schedule L         5           6         Losins and other receivables from other disqualified persons (as defined under section 4986(7(k)), person desched in desched 4986(7(k)), person section 4986(7(k)), person 4986(7(k)), perso		<u>1 990 (</u>		12			т 2 –	2322/84	Page 11		
(A) Beginning dyser         (A) Beginning dyser         (B) Beginning dyser           1         Cash-non-interest bearing         8000.1         550.           2         Savings and temporary cash investments         4.732.7865.2         7.7098.691.1           3         Pideges and grants neceivable, net         1.4667.808.3         1.971.170.           4         Accounts receivables from current and former officers, directors, trustes, key employees, and hiphest compensated employees. Complete Part II of Schedule L         4         5.20.           6         Loans and other receivables from outer disqualified persons (as defined under enployees beneficiary organizations of action 9580(%)), encontrubuting employees beneficiary organizations of action 950(%) solurary employees beneficiary organizations of action 950(%) solurary employees beneficiary organizations of action 951(%) employees and 1.3, 403.3, 358.           10         Cast asets. Action meesites (See Part IV, line 11         12         13	Pa	rt X	Balance Sheet								
Beginning of year         End of year           1         Cash-non-interest-bearing         8000.1         1550.2           2         Savings and temporary cash investments         4,732,865.2         7,098,691.1           3         Prodges and garans receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete         2,028.4         5,243.5           6         Leans and other receivables from outrent and former officers, directors, trustees, key employees, and highest compensated employees. Complete         5           6         Leans and other receivables from other disqualitied persons (as defined under section 4958(f)(1), persons described in action 4958(f)(2)), and contributing employees and sponsoring organizations of section 501(e)(8) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L         6           7         Notes and leans receivable. net         7         8           9         Propaid expenses and deferred charges         1002,077.9         141,753.           10         Loss: complete Part VI of Schedule D         100         11,308,668.1           11         Investments - other securities. See Part N, line 11         12         13           11         Investments - other securities. See Part N, line 11         13         14           11         Investments - other securitied. See Part N, line 34         10,661,989,16 <td></td> <td></td> <td>Check if Schedule O contains a response or not</td> <td>e to an</td> <td>y line in this Part X</td> <td></td> <td></td> <td></td> <td><u></u></td>			Check if Schedule O contains a response or not	e to an	y line in this Part X				<u></u>		
1         Cash - non-interest-bearing         800.1         550.           2         Savings and temporary cash investments         4,732,785.2         7,098,691.1           3         Predges and grants receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L         1,467,7081.3         1,971,170.1           4         Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L         2,028.4         5,243.1           6         Loans and other receivables from orther disqualified persons (ac defined under sector 4956(ff(1), person described In schol 4956(f(2), accounts), and expenses and celefred charges         02,077.9         141,753.1           9         Preparat account accounts (see instr). Complete Part II of Sch. L         7         6           9         Preparat accounts and celefred charges         102,077.9         141,753.1           10         Inventionets - public Part IV, ine 11         12         3,675,617.1         13,820,203.1           11         Inventionets - product Part Acid Securities         556,363.1         100,343,358.1           10         Other assets. See Part IV, line 11         13         12           11         Inventionets or product account leaded securities         654,057.1         1326,2216.1						(A)					
generation         2         Savings and temporary cash investments         4,732,865,2         7,098,691,17,0           3         Piedges and grants receivable, net         1,467,808,3         1,971,170,0           4         Accounts neceivable, net         2,028,4         5,243.           5         Leans and other receivables from current and former officers, directors, trustees, key enployees, and highes compensated employees. Complete         5           6         Leans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(2)(8) outmary employees' beneficiary organizations (see inst). Complete Part II of Sch L         7           7         Notes and loans receivable, net         8         7         102,0777.9         1411,753.           10a         Ladidings, and experienciation         10a         1,308,665.         3,675,617.1         3,820,203.           11         Investments - publicly traded securities         3,675,617.1         13,820,203.         3,872.           12         Investments - programelated. See Part IV, line 11         104         11,424,431.1         15,617.321.623.200.           13         Investments - programelated. See Part IV, line 11         11         124.431.1         13,493,386.200.           14         Total assets. Add lines 1 through 15 (must equal line 34).         10,661,989.1								End of y			
3       Piedges and grants receivable, net       1, 467, 808. 3       1, 971, 170.         4       Accounts receivable, net       2, 028. 4       5, 243.         5       Lears and other receivables from ourrent and former officers, directors, trustese, kay amployees, and highest compensated employees. Complete Part II of Schedule L       6         6       Leans and other receivables from other disquaffed persons (as defined under section 4986)(f(1), parsons described in section 4986(g)(2), and contributing employees and pars receivable, net       6         7       Notes and loans receivable, net       7       8         9       Prepaid expenses and deferred charges       102, 0777. 9       141, 753.         10a       1, 308, 668.       9       9       3, 820, 203.         11       Inventories for sale or use       3, 675, 617. 11       3, 820, 203.         12       Investments - other securities. See Part IV, line 11       11       12         13       Investments - other securities. See Part IV, line 11       13, 493, 358.       10, 661, 989. 16       13, 493, 358.         14       Tota seets. Add line assets. Add line		1	Cash - non-interest-bearing								
4       Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L       2,028.4       5,243.         6       Loans and other receivables from other disqualified persons (as defined under section 4968(h(1)), persons descenbed in section 4968(h(2)) education of section 501(k(2)) education 4968(h(2)) education employees. Independent of section 501(k(2)) education employees. Independent employees. Independent employees. Independent employees. Independent employees. Independent employees. Independent education employees. Independent employees. Indepandent employees. Indepandent employeses. Independent employees.		2	Savings and temporary cash investments				2				
5       Laars and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part I of Schedule L       5         6       Laars and other receivables from other disqualified persons (as defined under esction 49560(1)), persons described in section 4956(2)(8), and contributing employees beneficiary organizations (see inst). Complete Part II of Sch L       6         7       Notes and loans receivable, net.       7       8         9       Prepade expenses and deferred charges       102,0777.9       141,753.         10a       1,308,668.       8       8         11       Inventiones for sale or use       3,675,617.1       3,820,203.1         12       Inventiones for sale or use       3,675,617.1       3,820,203.1         13       Investments - publicly traded securities.       3,675,617.1       3,262,216.1         14       Integrate assets. Add lines 1 through 15 (must equal line 34)       10,661,989.1       13,493,358.1         16       Grant spazable and accrued expenses       654,057.1       17       326,216.1         19       Deferred revenue       1,425.19       825.2         20       Tax-exempt bond liabilitie       20       22         21       Leass and other payable to current and former officers, directors, trustees, key employese, higheendineyoes, and dinguilifed perevence, correc		3	Pledges and grants receivable, net								
generation         states         state		4	Accounts receivable, net			2,028.	4	5	,243.		
Part II of Schedule L       5         6       Loans and other raceivables from other disqualified persons (as defined under section 4956)((1)), persons described in section 506()(3)(9), and contributing employers and sponsoring organizations of section 501(-0) voluntary employees 'beneficiary organizations (section 501(-0)) voluntary employees 'beneficiary organizations (section 501(-0)) voluntary employees 'beneficiary organizations of section 505(-0)) voluntary employees 'beneficiary organizations of section 500(-0)) voluntary employees 'beneficiary employees 'beneficiary employees 'beneficiary employees 'beneficiary employees' employees 'beneficiary employees' employees 'beneficiary employees' employees' employees' employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D       10       11       12         20       21       22       22       22       22       22       22       22       22       22       22       22       22       22       22       22       22		5	Loans and other receivables from current and for	rmer o	fficers, directors,						
get Loars and other receivables from other disqualified persons (as defined under section 4958(0)(1)), persons of section 501(59) volumity employees beneficiary organizations of section 501(59) volumity employees beneficiary organizations of section 501(59) volumity employees beneficiary organizations (see inst), Complete Part II of Sch L       7         7       Notes and loars receivable, net employees to end defined charges       102,077.9       141,753.         10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       1,308,668.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         12       Investments - publicly traded securities       3,675,617.11       3,820,203.         13       Investments - publicly traded securities       110,661,989.16       124,431.15       61,376.         13       Investments - publicly traded securities       110,661,989.16       13,493,358.       17       Accounts payable and accound expenses       654,057.17       326,216.6         13       Investments - publicly traded securities       22       22       22       22       22       22       22       22       22       23       24,215.9       18       22       23       22       24       24       24       24       24       24       24       24       24       24       24       24 </td <td></td> <td></td> <td>trustees, key employees, and highest compensation</td> <td>ted en</td> <td>nployees. Complete</td> <td></td> <td></td> <td></td> <td></td>			trustees, key employees, and highest compensation	ted en	nployees. Complete						
get       section 4958(c)(3)(B), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(B) voluntary employers beneficiary organizations (see inst). Complete Part II of Sch L       6         7       Notes and leans receivable, net       7         8       9       Prepaid expenses and deferred charges       102,077. 9       141,753.         9       Prepaid expenses and deferred charges       102,077. 9       141,753.         10       Land, builings, and equipment: cost or other basis. Complete Part IV or Schedule D       10a       1,308,668.         11       Investments - publicly traded securities       3,675,617.       11       3,820,203.         12       Investments - program-related. See Part IV, line 11       13       11       11         14       Intrajble assets.       10,661,993.       16       13,943,358.         17       Accounts payable and accrued expenses       654,057.       17       326,216.         19       Defered reverue       1       14       13,493,358.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Tax-exempt bond liabilities       23       24       22       22         23       Secured mortypages and notes payable to currelated third parties							5				
general sponsoring organizations of section 501 (c)(9) soluntary employees' beneficiary organizations (see inst). Complete Part II of Sch L       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepad expenses and defreed charges       102,077.9       141,753.         10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D       10a       1,308,668.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         12       Investments - publicly traded securities.       3,675,617.11       3,820,203.         13       Investments - other securities. See Part IV, line 11       13       14         14       Intragible assets.       10,661,989.16       13,493,358.         16       Total assets. Add lines 1 through 15 (must equal line 34)       10,661,989.16       13,493,358.         17       Accounts payable and accruef expenses       654,057.17       326,216.         18       Grater spatable and accruef expenses.       20       22         20       Tax-exempt bond liabilities       23       24         21       Excorw or custodial account liability. Complete Part IV of Schedule D       21       22         22       Secured motes and loans payable to unr		6	Loans and other receivables from other disquali	rsons (as defined under							
general construction of spanizations (see instr). Complete Part II of Sch L         6           7         Notes and loans receivable, net         7           8         Inventories for sale or use         8           9         Prepaid expenses and defered charges         102,077.9         141,753.           10a         Lad, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D         10         3,675,617.11         3820,203.1           11         Investments - publicly traded securities         3,675,617.11         3820,203.1         3,820,203.1           12         Investments - publicly traded securities         3,675,617.11         3820,203.1         3,820,203.1           14         Intragobia asets         11         124,431.15         61,376.1           15         Other asets. See Part IV, line 11         10,661,993.16         13,493,358.2           17         Accounts payable and accrued expenses         654,057.17         326,216.1           18         Other asets. See Part IV, line 11 down officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D         22         20         22           23         Secured moting disas that income tax, payables to related third parties         23         24         24           24         Unsetrie			section 4958(f)(1)), persons described in section								
98       7       Notes and loans receivable, net       7         9       Prepaid expenses and deferred charges       102,077.9       141,753.         10       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       1,308,668.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         12       Investments - program-related. See Part IV, line 11       13       14         13       Investments - program-related. See Part IV, line 11       13       11,493,358.         16       Total assets. See Part IV, line 11       124,431.15       61,376.         16       Total assets. Add lines 1 through 15 (must equal line 34)       10,661,989.16       13,493,358.         17       Accounts payable and accrued expenses       654,057.17       326,216.         18       Grants payable and accrued expenses       654,057.17       326,216.         20       Tax-exempt bond liabilities       20       326,216.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22         22       Loans and other payables to unrelated third parties       22       23       24			employers and sponsoring organizations of sect								
9       Propriot expenses and deferred charges       102,077.9       141,753.         10a       1,308,668.       394,372.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         12       Investments - publicly traded securities       3,675,617.11       3,820,203.         13       Investments - program-related. See Part IV, line 11       12       13         14       Intrangible assets       10,661,989.16       13,493,358.         17       Accounts payable and accrued expenses       654,057.17       326,216.         18       Investments - publicly traded securities       10,661,989.16       13,493,358.         17       Accounts payable and accrued expenses       654,057.17       326,216.         19       Deferred revenue       1,425.19       825.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans	ŝts		employees' beneficiary organizations (see instr).		6						
9       Propriot expenses and deferred charges       102,077.9       141,753.         10a       1,308,668.       394,372.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         11       Investments - publicly traded securities       3,675,617.11       3,820,203.         12       Investments - publicly traded securities       3,675,617.11       3,820,203.         13       Investments - program-related. See Part IV, line 11       12       13         14       Intrangible assets       10,661,989.16       13,493,358.         17       Accounts payable and accrued expenses       654,057.17       326,216.         18       Investments - publicly traded securities       10,661,989.16       13,493,358.         17       Accounts payable and accrued expenses       654,057.17       326,216.         19       Deferred revenue       1,425.19       825.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22         23       Secured mortgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans	SSe	7	Notes and loans receivable, net				7				
10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a       1,308,668.         b       Less: accurulated depreciation       10b       914,2296.       556,363.       10c       394,372.         11       Investments - publicly traded securities       3,675,617.       11       3,820,203.         12       Investments - orgenar-related. See Part IV, line 11       12       13         13       Investments - orgenar-related. See Part IV, line 11       13       14         14       Intagible assets.       61,376.       10,661,983.       16       13,493,358.         16       Total assets. Add lines 1 through 15 (must equal line 34)       10,661,983.       10,661,983.       13,493,358.         17       Accounts payable and accrued expenses       654,057.       17       326,216.         18       Berrer d revenue       1,425.       19       825.         20       Tax-exempt bond liabilities       20       21       22       23         21       Loans and other payable to urrelated third parties       22       22       23         23       Secured mortgages and notes payable to unrelated third parties       24       24       24         24       Unsecured nortsages and noter liabilities or included on li	◄	8	Inventories for sale or use				8				
basis. Complete Part VI of Schedule D       10a       1, 308, 668.         b Less: accumulated depreciation       10b       914, 296.       556, 363.       10c       394, 372.         11       Investments - publicly trade decurities.       3, 675, 617.       11       3, 820, 203.         12       Investments - other securities. See Part IV, line 11       12       13         14       Intargible assets       14         15       Other assets. See Part IV, line 11       124, 431.       15       61, 376.         16       Total assets. Add lines 1 through 15 (must equal line 34)       10, 661, 989.       16       13, 493, 358.         17       Accounts payable and accrued expenses       654, 057.       17       326, 216.         18       Grants payable       1, 425.       19       825.         20       Tax-exempt bond liability. Complete Part IV of Schedule D       21       22         21       Escrow or custodial account liability. Complete Part IV of Schedule D       22       23       24         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       24       24         23       Secured mortgages and notes payable to unrelated third parties       22       23       2		9	Prepaid expenses and deferred charges			102,077.	9	141	.,753.		
b Less: accumulated depreciation       10b       914,296.       556,363.       10c       394,372.         11       Investments - publicly traded securities       3,675,617.       11       3,820,203.         12       Investments - other securities. See Part IV, line 11       12         13       Investments - program-related. See Part IV, line 11       13         14       Intrangible assets       14         15       Other assets. See Part IV, line 11       124,431.       15       61,376.         16       Total assets. Add lines 1 through 15 (must equal line 34)       10,661,989.       13,493,358.         17       Accounts payable and accrued expenses       654,057.       17       326,216.         18       Grants payable       12,425.       19       825.         20       Tax-exempt bond liability. Complete Part IV of Schedule D       21       21         21       Eacrow or custodial account liability. Complete Part IV of Schedule D       21       22         23       Secured mortgages and notes payable to unrelated third parties       22       23         24       Unsecured notes and loans payable to unrelated third parties       24       24         25       Other liabilities. not included on lines 17.24). Complete Part X of Schedule D       7,058,910. <t< td=""><td></td><td>10a</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		10a									
11       Investments - publicly traded securities       3,675,617.11       3,820,203.         12       Investments - other securities. See Part IV, line 11       12         13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. Add lines 1 through 15 (must equal line 34)       10,6661,989.16         16       Total assets. Add lines 1 through 15 (must equal line 34)       10,6661,989.16         17       Accounts payable and acrued expenses       654,057.17         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part V of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22         23       Secured mortgages and notes payable to unrelated thrid parties       24         24       Unsecured notes and loans payable to unrelated thrid parties       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       27         26       Total liabilities not included on lines 17:24). Complete Part X of Schedule D       27         26       Total liabilities and incluses 33 and 34.       7,058,910.27       8,191,386.											
12       Investments - program-related. See Part IV, line 11       12         13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       14         16       Total assets. Add lines 11 through 15 (must equal line 34)       10, 661, 983.       16       13, 493, 358.         17       Accounts payable and accrued expenses       654, 057.       17       326, 216.         18       Grants payable       18       12       18         19       Deferred revenue       1, 425.       19       825.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       23         24       Unsecured notes and loans payable to unrelated third parties       24       24       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       7, 058, 910.       27       8, 191, 386.         26       Total liabilities. Add lines 17 through 25       Total liabilities. Add lines 33 and 34.       7, 058, 910.       27       8, 191		b	Less: accumulated depreciation	10b	914,296.	556,363.	10c	394	.,372.		
13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       124, 431. 15         16       Total assets. Add lines 1 through 15 (must equal line 34)       10, 661, 989. 16       13, 493, 358.         17       Accounts payable and accrued expenses       654, 057. 17       326, 216.         18       Grants payable       1       1, 425. 19       825.         20       Tax exempt bond liabilities       20       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part I of Schedule L       22         23       Secured motgages and notes payable to unrelated third parties       24         24       Unsecured notes and loans payable to unrelated third parties       24         25       Tother liabilities included on lines 17:24). Complete Part X of Schedule D       7, 058, 910. 27       8, 191, 386.         28       Total liabilities. Add lines 17 through 25       722, 058. 26       495, 895.         24       Organizations that follow SFAS 117 (ASC 958), check here        1       30 <t< td=""><td></td><td>11</td><td>Investments - publicly traded securities</td><td></td><td></td><td>3,675,617.</td><td>11</td><td>3,820</td><td>,203.</td></t<>		11	Investments - publicly traded securities			3,675,617.	11	3,820	,203.		
14       Intangible assets         15       Other assets. See Part IV, line 11       124, 431.       15       61, 376.         16       Total assets. Add lines 1 through 15 (must equal line 34)       10, 661, 989.       16       13, 493, 358.         17       Accounts payable and accrued expenses       654, 057.       17       326, 216.         18       Grants payable       18       1       1, 425.       19       825.         20       Tax-exempt bond liabilities       20       20       21       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21       22         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.       22       23       24       24       24       24       24       24       24       24       24       24       24       24       25       26       168, 854.       722, 058.       26       495, 895.       722, 058.       26       495, 895.       722, 058.       26       495, 895.       722, 058.       26       495, 895.       722, 058.       28       495, 895.       722, 058.       28       495, 895.       722, 058.       28		12			F		12				
15       Other assets. See Part IV, line 11       124,431.       15       61,376.         17       Accounts payable and accrued expenses       613,493,358.       654,057.       17       326,216.         18       Grants payable       1,425.       19       825.         20       1,425.       19       825.         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22       23         23       Secured mortgages and notes payable to unrelated third parties       23       24       24         25       Other liabilities. Acid lines 17 through 25       722,058.       26       495,895.         24       Unsecured notes and loans payable to unrelated third parties       24       495,895.         26       Total liabilities. Acid lines 17 through 25       722,058.       26       495,895.         27       Unsetricted net assets       1,333,189.       28       3,244,880.         29       Permanetty restricted net assets       1,547,832.       29       1,561,197.         29       Permanetty restricted net assets       1,547,832. <td></td> <td>13</td> <td></td> <td></td> <td></td> <td>13</td> <td></td> <td></td>		13				13					
16       Total assets. Add lines 1 through 15 (must equal line 34)       10,661,989.       16       13,493,358.         17       Accounts payable and accrued expenses       654,057.       17       326,216.         18       Grants payable       18       10,661,989.       18         19       Deferred revenue       1,425.       19       825.         20       Tax-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disgualfied persons. Complete Part II of Schedule L       22       23         23       Secured mortgages and notes payable to unrelated third parties       24       24         24       Unsecured notes and loans payable to unrelated third parties       24       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       66,576.       25       168,854.         26       Total liabilities. Add lines 17 through 25.       722,058.       26       495,895.         27       Unrestricted net assets       1,333,189.       28       3,244,880.		14				104 401	14				
17       Accounts payable and accrued expenses       654,057.17       326,216.         18       Grants payable       18       18         19       Deferred revenue       1,425.19       825.         20       Tax-exempt bond liabilities       20       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities not included on lines 17:24). Complete Part X of Schedule D       66,576.25       168,854.         26       Total liabilities. Add lines 17 through 25       722,058.26       495,895.         Organizations that follow SFAS 117 (ASC 958), check here        X       1,333,189.28       3,244,880.         29       Permanently restricted net assets       1,547,832.29       1,561,197.         20       Capital stock or trust principal, or current funds       30       30         30       Capital stock or trust principal, or curent funds       32       32		15	Other assets. See Part IV, line 11	······  -	124,431.		61	,376.			
18       Grants payable       18         19       Deferred revenue       1,425.19         20       Tax exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured nots and loans payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       666,576.25       168,854.         27       Unrestricted net assets       7,058,910.27       8,191,386.         28       Temporarily restricted net assets       1,547,832.29       1,561,197.         29       Permanently restricted net assets       1,547,832.29       1,561,197.         29       Capital stock or trust principal, or current funds       30       30         30       Capital stock or trust principal, or current funds       30       31       31         32       Total liabilities on dualances       9,939,931.33       31 2,997,463.		16									
19       Deferred revenue       1,425.19       825.         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities ont included on lines 17-24). Complete Part X of Schedule D       66,576.25       168,854.         26       Total liabilities. Add lines 17 through 25       722,058.26       495,895.         Organizations that follow SFAS 117 (ASC 958), check here        X       and complete lines 27 through 29, and lines 33 and 34.         29       Permanently restricted net assets       1,547,832.29       1,561,197.         29       Permanently restricted net assets       30       30       30       30         31       Patci-in or capital surplus, or land, building, or equipment fund       31       31       32         32       Total liabilities and net assets/fund balances       0 other liabilities and net assets/fund balances       9,939,931.33       12,						654,05/.		326	,216.		
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22       Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       66, 576. 25       168, 854.         26       Total liabilities. Add lines 17 through 25       722, 058. 26       495, 895.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X       and complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       1, 333, 189. 28       3, 244, 880.         28       Temporarily restricted net assets       1, 547, 832. 29       1, 561, 197.         0       Capital stock or trust principal, or current funds       30       30         30       Capital stock or trust principal, or current funds       30       31         31       Retained earnings, endowment, accumulated income, or other funds       32         32       Total liabilities and net assets/fund balances       9, 939, 931. 33       12, 997, 463.         34       Total liabilities and net assets											
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23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       666,576.25       168,854.         26       Total liabilities. Add lines 17 through 25       722,058.26       495,895.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X and complete lines 27 through 29, and lines 33 and 34.       7,058,910.27       8,191,386.         27       Unrestricted net assets       1,333,189.28       3,244,880.       1,547,832.29       1,561,197.         28       Permanently restricted net assets       0       30       30       30       30         29       Permanently restrictical, or current funds       30       30       31       31         30       Capital stock or trust principal, or current funds       32       32       32       32       32       32         31       Retained earnings, endowment, accumulated income, or other funds       32       32       33       12,997,463.       10,661,989.34       13,493,358.	ies	22									
23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       666,576.25       168,854.         26       Total liabilities. Add lines 17 through 25       722,058.26       495,895.         Organizations that follow SFAS 117 (ASC 958), check here ▶       X and complete lines 27 through 29, and lines 33 and 34.       7,058,910.27       8,191,386.         27       Unrestricted net assets       1,333,189.28       3,244,880.       1,547,832.29       1,561,197.         28       Permanently restricted net assets       0       30       30       30       30         29       Permanently restrictical, or current funds       30       30       31       31         30       Capital stock or trust principal, or current funds       32       32       32       32       32       32         31       Retained earnings, endowment, accumulated income, or other funds       32       32       33       12,997,463.       10,661,989.34       13,493,358.	oilit										
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<b>34</b> Total liabilities and net assets/fund balances	Ne					9,939,931.		12,997	,463.		

632011 11-11-16

12

ROBERT F.	KENNEDY	CENTER	FOR	JUSTICE
AND HUMAN	RIGHTS			

Form	990 (2016) AND HUMAN RIGHTS	13-252	22784	Pa	ge <b>12</b>				
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,98						
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,99						
3	Revenue less expenses. Subtract line 2 from line 1	3	2,98 9,93						
4									
5	Net unrealized gains (losses) on investments	5	71	2,5	59.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-	52.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10 1	.2,99	7,4	63.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circular A-133?		. 3a		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b						

Form **990** (2016)

632012 11-11-16

SCHEDULE A			DI				<b></b>		<b>D</b>				OMB No. 1545-0047
(Form 990 or 990-EZ) Public Charity Status a Complete if the organization is a section										2016			
			Comple	te if th			is a section ( nonexempt o				or a section		2010
Department of the Treasu	iry						o Form 990 c						Open to Public
Internal Revenue Service		Inform	mation ab	out Sch	edule A (	(Form 99	0 or 990-EZ) a	nd its	instruct	ions is at <sup>v</sup>	ww.irs.gov/fo	orm990.	Inspection
Name of the orga	nization						CENTER	FO	R JU	STICE			identification number
			D HUM										3-2522784
Part I Rea	son for	Publ	ic Char	ity St	tatus (/	All organ	izations must	t com	plete th	iis part.) S	ee instructior	IS.	
The organization is	not a pri	vate fo	undation	becaus	se it is: (	For lines	1 through 12	2, che	eck only	one box.			
							ırches descri				1)(A)(i).		
2 A schoo	ol describ	ed in <b>s</b>	ection 17	70(b)(1)	)(A)(ii). (/	Attach S	chedule E (F	orm 9	90 or 9	90-EZ).)			
3 A hospi	tal or a co	operat	tive hospi	ital serv	vice orga	anizatior	described ir	n sect	ion 170	<b>)(b)(1)(A)(</b> i	ii).		
4 A medie	al resear	ch orga	anization	operate	ed in co	njunctio	n with a hosp	ital de	escribe	d in <b>sectio</b>	on 170(b)(1)(A	<b>(iii).</b> Enter	the hospital's name,
city, an													
-		-				llege or i	university ow	ned o	or opera	ted by a g	overnmental	unit descrik	bed in
			). (Compl										
							nit described						
						ntial par	t of its suppo	ort froi	m a gov	rernmenta	l unit or from	the general	public described in
			. (Comple		-		(Complete F		<u>۱</u>				
							. (Complete F			ad in aani	upotion with a	land grant	
5			•						•		unction with a	-	•
		поп-на	nu-grant o	Jollege	or agric	ulture (s	ee instruction	is). Ei	iter trie	name, cit	y, and state c	or the colleg	le Or
univers 10 An orga	·	bat no	rmally roc		(1) moro	than 33	1/30% of its (		ort from	contribut	ions mombor	shin foos	and gross receipts from
													t from gross investment
													after June 30, 1975.
			(Complete			(1033 30		,	i busine	0000 2090		gamzation	
			•••		,	ivelv to t	est for public	: safet	tv. See	section 5	09(a)(4).		
		-				-	-		•			arrv out the	e purposes of one or
0		-				•						-	Check the box in
											s 12e, 12f, ar		
	-				• •					-	ganization(s),	-	/ giving
											ectors or trust		
			st compl										
b 🗌 Type	II. A supp	oorting	organizat	tion sup	pervised	l or cont	rolled in conr	nectio	n with i	ts support	ed organizati	on(s), by ha	iving
contr	ol or man	ageme	nt of the s	suppor	ting orga	anizatior	n vested in th	e san	ne perso	ons that c	ontrol or man	age the sup	oported
orgar	ization(s)	. You n	nust com	plete I	Part IV,	Section	s A and C.						
с 🗌 Туре	III function	onally i	integrate	d. A su	pporting	g organi:	zation operat	ed in	connec	tion with,	and functiona	ally integrat	ed with,
its su	pported c	organiza	ation(s) (s	ee inst	ructions	s). You m	nust complet	te Pai	rt IV, Se	ections A	D, and E.		
d 🛄 Type	III non-fu	inctior	nally integ	grated.	. A supp	orting o	rganization o	perate	ed in co	nnection	with its suppo	orted organ	ization(s)
that is	s not func	tionally	y integrate	ed. The	e organiz	zation ge	enerally must	satisf	iy a dist	ribution re	equirement ar	id an attent	iveness
requi	ement (se	ee instr	ructions).	You m	ust con	nplete P	art IV, Section	ons A	and D	, and Part	V.		
			•								а Туре I, Туре	e II, Type III	
							egrated supp						
f Enter the nu													
g Provide the t (i) Name o	<u> </u>		ation abou	ut the s (ii) EIN	<u> </u>	<u> </u>	ization(s). e of organizatio	n l (i	v) is the orda	anization listed	(v) Amount c	fmonetary	(vi) Amount of other
	ization				N	(describ	ed on lines 1-1	• I	your governi Yes	anization listed ing document? <b>No</b>	support (see i	-	support (see instructions)
						above (s	ee instructions	5))	162	NO		,	, , , , , , , , , , , , , , , , , , ,
						<u> </u>		+					
											1		
											1		
Total													
LHA For Paperwo	rk Reduc	tion A	ct Notice	, see t	he Instr	uctions	for Form 99	0 or 9	90-EZ.	632021 09	-21-16 Sche	dule A (Fo	rm 990 or 990-EZ) 2016
-								14				-	

1	4

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#### Schedule A (Form 990 or 990-EZ) 2016 AND HUMAN RIGHTS Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7,779,517.	6,534,353.	7,575,354.	12,978,316.	10,496,055.	45,363,595.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,779,517.	6,534,353.	7,575,354.	12,978,316.	10,496,055.	45,363,595.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						9,373,482.
6	Public support. Subtract line 5 from line 4.						35,990,113.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	7,779,517.	6,534,353.	7,575,354.	12,978,316.	10,496,055.	45,363,595.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	44,345.	83,540.	79,326.	127,660.	96,321.	431,192.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		2,380,988.				2,380,988.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	39,952.	84,281.	42,964.	15,703.	1,742.	184,642.
11	Total support. Add lines 7 through 10						48,360,417.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	268,840.
13	First five years. If the Form 990 is for	the organization's				n 501(c)(3)	
	organization, check this box and stop	here					
See	ction C. Computation of Publi	ic Support Pe	rcentage				
14	Public support percentage for 2016 (li	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	74.42 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	77.13 %
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2015. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	iis box
	and stop here. The organization quali	fies as a publicly s	supported organiza	tion			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				-	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	e "facts-and-circu	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	umstances" test.	The organization q	ualifies as a publi	cly supported orga	anization	
18	Private foundation. If the organization						s ►
	~					dule A (Earm 990	

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990 EZ) 2016 AND HUMAN RIGHTS

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			-	_	-	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
~	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	income under exertion 510						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
<i>i</i> a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
h	Amounts included on lines 2 and 3 received						
5	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a sectio	n 501(c)(3) orga	nization,
	check this box and stop here		<u></u>	<u></u>			<b>)</b>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2016 (	line 8, column (f) d	ivided by line 13,	column (f))		15	%
16	Public support percentage from 2015	5 Schedule A, Part	III, line 15			16	%
Sec	tion D. Computation of Inve	stment Incom	e Percentage	)			
17	Investment income percentage for 20	<b>)16</b> (line 10c, colur	nn (f) divided by li	ine 13, column (f))		17	%
18	Investment income percentage from	2015 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2016. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more than 3	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	e organization qua	lifies as a publicly	supported organiz	ation	
b	33 1/3% support tests - 2015. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%	ó, and
	line 18 is not more than 33 1/3%, che	eck this box and <b>s</b>	<b>top here.</b> The org	anization qualifies	as a publicly supp	orted organizati	on 🕨 🗌
20	Private foundation. If the organization	on did not check a	box on line 14, 19	9a, or 19b, check	this box and see in	structions	
63202	3 09-21-16				Sch	edule A (Form 9	90 or 990-EZ) 2016
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Schedule A (Form 990 or 990-EZ) 2016 AND HUMAN RIGHTS

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below*.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990 EZ) 2016 AND HUMAN RIGHTS

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Pa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	<b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000			Yes	No
4	Ware a majority of the argenization's directors or tructors during the tay year also a majority of the directors		165	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		·
Sec	tion D. All Type III Supporting Organizations	,		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or tructors of each of the supported ergenizations? <i>Provide details in <b>Part V</b></i>	2-		
Ŀ.	trustees of each of the supported organizations? <i>Provide details in <b>Part VI</b>.</i>	3a		
b		26		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		2040
03202	5 09-21-16 Schedule A (Form 9	30 01 98	/U-EZ)	2010

#### Schedule A (Form 990 or 990 EZ) 2016 AND HUMAN RIGHTS Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All 1 other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 2 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 4

Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions)

Income tax imposed in prior year

7  $\perp$  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

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Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <u>(continued)</u>	
Secti	on D - Distributions		· · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	·	(i)	(ii)	(iii)
<b>.</b>		Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a	,,			
	From 2013			
	From 2014			
	From 2015			
-	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
-	line 7: \$			
а	Applied to underdistributions of prior years			
-	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
-	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
-	and 4c			
8	Breakdown of line 7:			
a				
-	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A ( Part VI	Form 990 or 990-E2	Z) 2016 AND H	JMAN	RIGHTS				13-2522784 Pa
	Part IV, Section A, line 1; Part IV, Sect	lines 1, 2, 3b, 3c, 4	b, 4c, 5a, ; Part IV,	6, 9a, 9b, 9c, Section E, line	11a, 11b, and s 1c, 2a, 2b, 3a	11c; Par a, and 3t	t IV, Section B, line o; Part V, line 1; Par	or 17b; Part III, line 12; s 1 and 2; Part IV, Section C, t V, Section B, line 1e; Part V tional information.
								lule A (Form 990 or 990-EZ)

## Identification of Excess Contributions Included on Part II, Line 5

13-2522784

2016

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
VISTA EQUITY PARTNERS	2,646,000.	1,678,792
SVENSKA POSTKODLOTTERIETS KULTRUSTIFTELSE	2,629,137.	1,661,929
FUND II FOUNDATION	6,999,969.	6,032,761
Fotal Excess Contributions to Schedule A, Part II, Line 5	· · · · · · · · · · · · · · · · · · ·	9,373,482

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY \*\*

## **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS 13-2522784

AND	HUMAN	RIGHTS
Organization type (check one	):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

623452 10-18-16

Name of organization ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

Employer identification number

13 - 2522784

Page **2** 

Part I	Contributors (See instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,999,969.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$395,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

23

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS Employer identification number

13-2522784

#### Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ Schedule B (Form 990, 990-EZ, or 990-PF) (2016) 623453 10-18-16 24 11480921 137216 064-03823400 2016.04020 ROBERT F. KENNEDY CENTER FO 064-0001

Name of or	ganization				Employer identification number
	T F. KENNEDY CENTER FO	OR JUSTICE			12 0500704
AND H Part III	UMAN RIGHTS Exclusively religious, charitable, etc., c	ontributions to organizations	described in secti	ion 501(c)(7), (8), or	13-2522784 (10) that total more than \$1,000 for
i ui t iii	the year from any one contributor. Comple completing Part III, enter the total of exclusively reli	te columns (a) through (e) ar	nd the following line	entry. For organization	IS
	Use duplicate copies of Part III if addit			ine year. (Enter this mid. once	3.) × +
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
		-			
		(e) Trans	fer of gift		
			_		
	Transferee's name, address	, and ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
Part I					
		-			
		(e) Trans	fer of gift		
	Transferee's name, address	and ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
		-			
		-			
		(e) Trans	fer of gift		
	Transferee's name, address	, and ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
		-			
		-			
		(e) Trans	fer of gift		
	Transferee's name, address	, and ZIP + 4	R	elationship of tra	nsferor to transferee
Ì				-	
623454 10-14	8-16			Schedule	B (Form 990, 990-EZ, or 990-PF) (2016

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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Page 4

	HEDULE D n 990)	Complete if the organization of the organizati	al Financial Statements anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12	,		OMB No. 1	16
	ment of the Treasury I Revenue Service		Attach to Form 990. m 990) and its instructions is at www.ir.		n990.	Inspec	o Public tion
	e of the organizati					er identification	on number
		AND HUMAN RIGHTS				13-2522	784
Par		ations Maintaining Donor Advise		s or Acc	counts	S.Complete if t	he
	organizatio	n answered "Yes" on Form 990, Part IV, lin		(1-)	Funda a		
	Tatal www.bay.ata		(a) Donor advised funds	(d)	Funds a	and other acco	unts
1		nd of year f contributions to (during year)	110,828.				
2 3			1 ( ) ( )				
4		t end of year					
5		on inform all donors and donor advisors in v		sed funds			
-	-	on's property, subject to the organization's	-			X Yes	No No
6		on inform all grantees, donors, and donor a					
	for charitable purp	ooses and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferrin	g		
	impermissible priv	ate benefit?				X Yes	No No
Par		ation Easements. Complete if the org		Part IV, lir	ne 7.		
1		servation easements held by the organizati					
		of land for public use (e.g., recreation or e			•		
		f natural habitat	Preservation of a cert	ified histo	oric stru	cture	
2		n of open space through 2d if the organization held a qualif	fied concernation contribution in the form	of a cons	orvotion	a accoment on	the left
2	day of the tax yea		lied conservation contribution in the form	or a cons		Id at the End of t	
а		n. onservation easements			2a		
					2b		
		vation easements on a certified historic str		·····	2c		
		vation easements included in (c) acquired a					
		nal Register			2d		
3		vation easements modified, transferred, rel			ation du	ring the tax	
	year 🕨						
4		where property subject to conservation eas					
5	•	tion have a written policy regarding the per					<b>—</b>
•		orcement of the conservation easements it					└── No
6		r hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con-	servation	easeme	ents during the	year
7	Amount of expens	 ses incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conserva	tion ease	ments (	during the year	
•	► \$	is meaned in mornioning, inspecting, name				during the year	
8		vation easement reported on line 2(d) abov	ve satisfy the requirements of section 170	(h)(4)(B)(i)	)		
	and section 170(h	)(4)(B)(ii)?	· · ·			Yes	🗌 No
9	In Part XIII, descril	be how the organization reports conservati	on easements in its revenue and expense	e stateme	nt, and	balance sheet,	and
	include, if applicat	ble, the text of the footnote to the organizat	tion's financial statements that describes	the orgar	nization'	's accounting f	or
	conservation ease						
Par	_	ations Maintaining Collections o		ther Si	milar /	Assets.	
		f the organization answered "Yes" on Form					
<b>1</b> a		elected, as permitted under SFAS 116 (AS					
		s, or other similar assets held for public ext		ince of pu	IDIIC Ser	vice, provide, i	n Part XIII,
h		thote to its financial statements that descri		t and hale	nnon oh	oot worke of or	t biotorical
b	-	elected, as permitted under SFAS 116 (AS r similar assets held for public exhibition, ed					
	relating to these it				50, prov		ig amounts
	•	ded on Form 990, Part VIII, line 1		1	▶ \$		
					► \$		
2	.,	received or held works of art, historical tre			ovide		
	-	unts required to be reported under SFAS 1		- /1			
а	-	on Form 990, Part VIII, line 1			▶ \$		
		Form 990, Part X			▶ \$	4	1,950.
LHA	For Paperwork R	eduction Act Notice, see the Instruction	s for Form 990.		Sch	nedule D (Forn	n 990) 2016
63205	08-29-16						
			26				

		F. KENNEDY	CENTER FO	R JUSTICE			
Sche		AN RIGHTS				2522784	U
Pa	t III   Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	ner Similar As	sets(continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant use of	its collection	items
	(check all that apply):						
а	Public exhibition	d	Loan or excl	hange programs			
b	Scholarly research	e	Other				
с	X Preservation for future generations						
4	Provide a description of the organization's co	ollections and explair	how they further th	ne organization's ex	empt purpose in F	Part XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other simil	ar assets		
	to be sold to raise funds rather than to be ma	aintained as part of tl	ne organization's co	ollection?		Yes	X No
Pa	t IV Escrow and Custodial Arran	gements. Comple	te if the organizatio	n answered "Yes" o	n Form 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.					
1a	Is the organization an agent, trustee, custod	ian or other intermed	iary for contribution	s or other assets no	ot included		
	on Form 990, Part X?					Yes	🗌 No
b	If "Yes," explain the arrangement in Part XIII						
						Amount	
с	Beginning balance				1c		
	Additions during the year						
	Distributions during the year						
f					1f		
2a	Did the organization include an amount on F				pility?	Yes	No
	If "Yes," explain the arrangement in Part XIII.				• • • • • • • • • • • • • • • • • • • •		
Pa							
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance	1,497,990.	1,637,717.	1,613,249.	1,439,03	4. 1,	398,954.
	Contributions	78,833.	1,886.		203,48		
	Net investment earnings, gains, and losses	67,428.	-19,085.	79,370.	. 25,39	2.	93,740.
	Grants or scholarships	,	,	,	,		
	Other expenditures for facilities						
· ·	and programs	79,499.	57,060.	55,860.	. 54,66	0.	53,660.
f	Administrative expenses		65,468.		· · · · · · · · · · · · · · · · · · ·		, .
	End of year balance	1,564,752.	1,497,990.		1,613,24	.9 1	439,034.
2	Provide the estimated percentage of the cur				-,,	-,	
	Board designated or quasi-endowment	rent year end balance	%	y) held as.			
	Permanent endowment 999.77	%					
	Temporarily restricted endowment	• <u>·</u> 2 <sup>%</sup> %					
C	The percentages on lines 2a, 2b, and 2c sho						
20	Are there endowment funds not in the posse		tion that are hold a	nd administered for	the execution		
Ja		ssion of the organiza	illon inal are nelu a		the organization	Г	
	by:						Yes No X
	(i) unrelated organizations						
	(ii) related organizations					3a(ii)	<u>^</u>
	If "Yes" on line 3a(ii), are the related organiza					3b	
	Describe in Part XIII the intended uses of the		wment funds.				
Fai	t VI Land, Buildings, and Equipm				/ line 10		
	Complete if the organization answere					( ) > .	
	Description of property	(a) Cost or ot			Accumulated	<b>(d)</b> Book	value
		basis (investm	ient) basis	(other) d	epreciation		
	Land						
	Buildings				10 000	100	
	Leasehold improvements			6,805.	16,296.		,509.
	Equipment			3,745.	114,004.		,741.
	Other			8,118.	783,996.		,122.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part J	X, column (B), line 1	0c.)	►		.,372.
					Sched	ule D (Form	990) 2016

#### ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

Part VI         Investments         Complete if the cognition answered 'Ves' on Form 980, Part X, line 11. See Form 980, Part X, line 12.           (a) Bescription of solurity or calagory inclusing area of secure;         (b) Book value         (c) Method of valuation: Cost or end of year market value           (b) Financial derivatives         (c) Method of valuation: Cost or end of year market value         (c) Method of valuation: Cost or end of year market value           (c) Cost or end of year market value         (c) Method of valuation: Cost or end of year market value         (c) Method of valuation: Cost or end of year market value           (d) Method of valuation: Cost or end of year market value         (c) Method of valuation: Cost or end of year market value           (d) Method of valuation: Cost or end of year market value         (c) Method of valuation: Cost or end of year market value           (e) Description of investment         (b) Book value         (c) Method of valuation: Cost or end of year market value           (f)         (g) Description of investment         (h) Book value         (g) Method of valuation: Cost or end of year market value           (f)         (g) Description of investment         (g) Description of investment         (g) Description           (e) Method year answered 'Yea' on Form 980, Part V, line 116. See Form 980, Part X, line 13.         (g) Book value           (g)         (g) Description         (g) Description           (g)         (g) Description	Schedule D (Form 990) 2016 AND HUMAN F	RIGHTS		13-2522784 Page 3
(a) Description of seturity or distingting inclusion proves at source) (b) Elock value (c) Method of valuation: Cost or end of year market value (c) Method of valuation: Cost or end of year	Part VII Investments - Other Securities.			
10       Formation of the state         20       Closely-held equity interests         21       Closely-held equity interests         23       Closely-held equity interests         24       Closely-held equity interests         25       Closely-held equity interests         26       Closely-held equity interests         27       Closely-held equity interests         28       Closely-held equity interests         29       Closely-held equity interests         29       Closely-held equity interests         29       Closely-held equity interests         20       Closely-held equity interests         20       Closely-held equity interests         20       Closely-held equity interests         20       Description				
(2)       Complexiple equity interests		(D) BOOK Value	(c) Method of valuation:	Cost or end-of-year market value
(3) Other				
AA       Image: Constraint of the second of t				
(B)       Image: Constraint of the second seco				
IC       Image: Second Se				
(D)       (B)         (B)       (B)         (F)       (C)         (G)				
(B)       (Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 13.         (a) Description of investment       (a) Description         (b)       (c) Must equal Form 990, Part X, col. (B) line 13.)         (b)       (c) Must equal Form 990, Part X, col. (B) line 13.)         (c)       (c) Description of investment         (c)       (c)				
(f)       (G)         (G)       (G)         (F)       (G)         (F)       (F)         (F)				
(9)				
(+)       Image: constraint of the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.         (a) Description of investment       (b) Book value         (a) Description of investment       (c) Method of valuation: Cost or end-of-year market value         (b) Book value       (c) Method of valuation: Cost or end-of-year market value         (c)       (c) Method of valuation: Cost or end-of-year market value         (d)       (c) Method of valuation: Cost or end-of-year market value         (e)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method of valuation: Cost or end-of-year market value         (g)       (c) Method of valuation: Cost or end-of-year market value         (f)       (c) Method state         (g)       (f)         (g)       (f)         (g)       (f)         (g)       (f)         (g)       (f)         (g)       (f)				
Total. (c) (b) must equal form 990, Part X, ol. (B) line 12.)         Part VIII         Investments - Program Related.         Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c, See Form 990, Part X, line 13.         (a) Description of investment         (b) Book value         (c) Must equal form 990, Part X, col. (B) line 13.)         (d)         (e)         (f)         (g)         (g)         (g)         (h)         (g)         (h)         (g)         (h)         (g)         (h)         (h) <tr< td=""><td></td><td></td><td></td><td></td></tr<>				
Part VIII Investments - Program Related.           Complete if the organization answered "Yes" on Form 990, Part V, line 11c. See Form 990, Part X, line 13.           (a) Description of investment         (b) Book value         (c) Method of valuation: Cost or end-of-year market value           (1)         (a)         (b)         (c) Method of valuation: Cost or end-of-year market value           (1)         (a)         (c)         (c)         (c)           (3)         (c)         (c)         (c)         (c)           (4)         (c)         (c)         (c)         (c)         (c)         (c)           (6)         (c)         (c) <td></td> <td></td> <td></td> <td></td>				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c: See Form 990, Part X, line 13.           (a) Description of investment         (b) Book value         (c) Method of valuation: Cost or end of year market value           (1)         (c) Method of valuation: Cost or end of year market value         (c) Method of valuation: Cost or end of year market value           (2)         (c)         (c) Method of valuation: Cost or end of year market value           (4)         (c)         (c)           (6)         (c)         (c)           (7)         (c)         (c)           (8)         (c)         (c)           (9)         (c)         (c)           (10)         (c)         (c)           (11)         (c)         (c)           (12)         (c)         (c)           (13)         (c)         (c)           (14)         (c)         (c)           (15)         (c)         (c)           (16)         (c)         (c)           (17)         (c)         (c)           (2)         (c)         (c)           (16)         (c)         (c)           (7)         (c)         (c)           (8)         (c)         (c) <td></td> <td></td> <td></td> <td></td>				
(a) Description of investment         (b) Book value         (c) Method of valuation: Cost or end-of-year market value           (1)         (a)         (b)         (c) Method of valuation: Cost or end-of-year market value           (2)         (a)         (b)         (c) Method of valuation: Cost or end-of-year market value           (3)         (a)         (b)         (c)         (c)           (4)         (c)         (c)         (c)         (c)           (6)         (c)         (c)         (c)         (c)         (c)           (6)         (c)         (c)         (c)         (c)         (c)         (c)           (7)         (c)         (c)         (c)         (c)         (c)         (c)         (c)           (7)         (c)         (c)         (c)         (c)         (c)         (c)         (c)           (1)         (c)         (c)         (c)         (c)         (c)         (c)         (c)           (2)         (c)         (c)         (c)         (c)         (c)         (c)         (c)           (4)         (c)         <		an Form 000 Dort IV	line 11e Cas Form 000 Part V li	no 12
(1)       Image: Control of the program state of the				
(2)				
(3)       (4)         (4)       (5)         (5)       (6)         (6)       (7)         (7)       (7)         (8)       (8)         (9)       (9)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►       (9)         (8)       (9)         (9)       (9)         (1)       (9)         (2)       (9)         (3)       (4)         (4)       (9)         (6)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (1)         (9)       (9)       (1)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (1)         (1)       Federal income taxes       (1)         (2)       DEFERRED RENT       168 , 854 .         (3)       (1)       (1)         (4)       (1)       (1)         (5)       (1)       (1)         (2) </td <td></td> <td></td> <td></td> <td></td>				
(4)				
(5)				
(6)       (7)       (8)         (7)       (9)       (9)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►       (9)         Part IX       Other Assets.         Complete if the organization answered *Yes* on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.       (b) Book value         (1)       (a) Description       (b) Book value         (2)       (a)       (b)         (3)       (b)       (c)         (4)       (c)       (c)         (5)       (c)       (c)         (6)       (c)       (c)         (7)       (c)       (c)         (7)       (c)       (c)         (7)       (c)       (c)         (8)       (c)       (c)         (9)       (c)       (c)         Total. (Colum (b) must equal Form 990, Part X, col. (B) line 15.)       (c)         (1)       Federal income taxes       (c)         (2)       DEFERRED RENT       168, 854.         (3)       (c)       (c)         (6)       (c)       (c)         (7)       (c)       (c)         (6)       (c)       (c)         (7)       (c)				
(7)       (8)         (8)       (8)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►       (a) Description         (a) Description       (b) Book value         (1)       (a) Description         (2)       (b) Book value         (3)       (c)         (4)       (c)         (5)       (c)         (6)       (c)         (7)       (c)         (8)       (c)         (9)       (c)         (17)       (c)         (18)       (c)         (19)       (c)         (10)       (c)         (11)       (c)         (12)       (c)         (14)       (c)         (15)       (c)         (16)       (c)         (7)       (c)         (18)       (c)         (19)       (c)         (10)       (c)         (11)       (c)         (12)       (c)         (13)       (c)         (14)       (c)         (15)       (c)         (16)       (c)         (17)       (c)				
(9)				
(9)       Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►         Part IX       Other Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.       (b) Book value         (1)       (a)         (2)       (b)         (3)       (c)         (4)       (c)         (5)       (c)         (6)       (c)         (7)       (c)         (8)       (c)         (9)       (c)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (c)         (a)       (c)         (b)       (c)       (c)         (c)       (c)       (c)         (a)       (c)       (c)         (b)       (c)       (c)         (c)       (c)       (c)         (a)       Description of liability       (b)         (b)       (c)       (c)       (c)         (4)       (c)       (c)       (c)         (5)       (c)       (c)       (c)         (6)       (c)       (c)       (c)         (7)       (c)       (c)       (c)         (6)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶       Part IX       Other Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.       (b) Book value         (1)       (a) Description       (b) Book value         (2)       (a)       (b) Book value         (3)       (c)       (c)         (4)       (c)       (c)         (7)       (c)       (c)         (8)       (c)       (c)         (9)       Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability       (b) Book value         (1) Federal income taxes       168 , 854 .         (2) DEFERRED RENT       168 , 854 .         (3)       (c)         (4)       (c)         (5)       (c)         (a)       (b) Book value         (b)       (c)         (c)       (c)         (d)       (c)         (e)       (c)         (f)       Federal income taxes         (g)       (c)         (g)       (c)         (g)       (c)         (g)       (c) <tr< td=""><td></td><td></td><td></td><td></td></tr<>				
Part IX         Other Assets.           Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.         (b) Book value           (a)         (b) Book value         (c)           (a)         (c)         (c)           (a)         (c)         (c)         (c)           (a)         (c)         (c)         (c)         (c)           (a)         (c)         (c)         (c)         (c)         (c)           (b)         (c)         (c)         (c)         (c)         (c)         (c)           (b)         (c)				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.       (b) Book value         (1)       (a) Description       (b) Book value         (2)       (a)       (b)         (3)       (b)       (c)         (6)       (c)       (c)         (7)       (c)       (c)         (6)       (c)       (c)         (7)       (c)       (c)         (7)       (c)       (c)         (8)       (c)       (c)         (9)       (c)       (c)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (c)         (1)       Federal income taxes       (c)         (2)       (c) Description of liability       (b) Book value         (1)       Federal income taxes       (c)         (2)       DEFERRED RENT       168 , 854 .         (3)       (c)       (c)         (6)       (c)       (c)         (7)       (c)       (c)         (8)       (c)       (c)         (9)       (c)       (c)         (7)       (c)       (c)         (8)       (c)       (c)         (9)       <				
(a) Description       (b) Book value         (1)       (a)         (2)       (b) Book value         (3)       (c)         (4)       (c)         (5)       (c)         (6)       (c)         (7)       (c)         (8)       (c)         (9)       (c)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (c)         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (1) Federal income taxes       (b) Book value         (2) DEFERRED RENT       168 , 854 .         (3)       (d)         (4)       (c)         (5)       (c)         (6)       (c)         (7)       (c)         (8)       (c)         (9)       (c)         (6)       (c)         (7)       (c)         (8)       (c)         (9)       (c)         (16)       (c)         (7)       (c)         (8)       (c)         (9)		on Form 990 Part IV	line 11d See Form 990 Part X li	ine 15
(1)				
(2)       (3)         (3)       (4)         (4)       (5)         (6)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (b)         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (1)       Federal income taxes         (2)       DEFERRED RENT         (3)       168 , 854 .         (4)       (6)         (7)       (1)         (8)       (2)         (9)       168 , 854 .         (7)       (6)         (7)       (7)         (8)       (1)         (9)       168 , 854 .         2.       Liability for uncertain tax positions. In Part XII, provide the text of the footnote to the organization's financial statements that reports the		, I		
(3)       (4)         (5)       (6)         (7)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       ▶         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (b) Book value       (b) Book value         (1) Federal income taxes       168 , 854 .         (2) DEFERRED RENT       168 , 854 .         (3)       (4)         (4)       (5)         (6)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168 , 854 .         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(4)       (5)         (5)       (6)         (7)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (b)         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (b) Book value       (b) Book value         (1) Federal income taxes       168,854.         (3)       (4)         (5)       (6)         (7)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(5)       (6)         (7)       (8)         (9)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (9)         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (b) Book value       (b) Book value         (1) Federal income taxes       168,854.         (3)       (6)         (4)       (6)         (7)       (8)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(6)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       (9)         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (b) Book value       (b) Book value         (1) Federal income taxes       (b) Book value         (2) DEFERRED RENT       168,854.         (3)       (4)         (6)       (6)         (7)       (7)         (8)       (6)         (9)       168,854.         2.       168,854.         2.       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(7)   (8)   (9)   Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)   Part X   Other Liabilities.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   1.   (a) Description of liability   (b) Book value   (1) Federal income taxes   (2) DEFERRED RENT   168, 854.   (3)   (4)   (5)   (6)   (7)   (8)   (9)   Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   168, 854.   2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       ▶         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (b) Book value         (1) Federal income taxes         (2) DEFERRED RENT       168,854.         (3)         (4)         (5)         (6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         168,854.         2.         Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (1)       Federal income taxes         (2)       DEFERRED RENT         (3)       168,854.         (3)       (4)         (5)       (6)         (7)       (8)         (9)       168,854.         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)       ▶         Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (1)       Federal income taxes         (2)       DEFERRED RENT         (3)       168,854.         (4)       (5)         (6)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
Part X       Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability         (1)       Federal income taxes         (2)       DEFERRED RENT         (3)       168,854.         (4)       (b) Book value         (5)       (c)         (6)       (c)         (7)       (c)         (8)       (c)         (9)       168,854.         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		ne 15.)		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.       (a) Description of liability       (b) Book value         (1)       Federal income taxes       (a)         (2)       DEFERRED RENT       168,854.         (3)       (b)       (c)         (4)       (c)       (c)         (6)       (c)       (c)         (7)       (c)       (c)         (8)       (c)       (c)         (9)       (c)       (c)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
1.       (a) Description of liability       (b) Book value         (1) Federal income taxes       168,854.         (2) DEFERRED RENT       168,854.         (3)       (4)         (4)       (5)         (6)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11e or 11f. See Form 990, Pa	art X, line 25.
(1) Federal income taxes         (2) DEFERRED RENT         (3)         (4)         (5)         (6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         168 , 854 .         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		, ,		·
(2)       DEFERRED RENT       168,854.         (3)       (4)         (4)       (5)         (6)       (7)         (8)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       168,854.         2.       Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(3)         (4)         (5)         (6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the			168,854.	
(4)         (5)         (6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(5)         (6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         ▶       168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 168,854. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
(9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         ▶       168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       ▶ 168,854.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		ne 25.) 🕨	168,854.	
				statements that reports the
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632053 08-29-16

Sche	edule D (Form 990) 2016 AND HUMAN RIGHTS			13-	2522784 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	10,592,848.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	72,559.		
b	Donated services and use of facilities	2b	237,411.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	-52.		
е	Add lines 2a through 2d			2e	309,918.
3	Subtract line 2e from line 1			3	10,282,930.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-299,332.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	-299,332.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,983,598.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	h Expenses per	Retu	ırn.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ents Wit	h Expenses per	Retu	
Pa 1				Retu	ırn. 7,535,316.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements				
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	237,411.	1	
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c		1	7,535,316.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	237,411.	1	7,535,316.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	2a 2b 2c 2d	237,411. 299,332.	1	7,535,316.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	237,411. 299,332.	1 2e	7,535,316.
1 2 b c d 8 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	2a 2b 2c 2d	237,411. 299,332.	1 2e	7,535,316.
1 2 b c d 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a	237,411. 299,332.	1 2e	7,535,316. 536,743. 6,998,573.
1 2 3 4 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	237,411.	1 2e	7,535,316. 536,743. 6,998,573. 0.
1 2 b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	237,411.	1 2e 3	7,535,316. 536,743. 6,998,573.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 4:

THE COLLECTION CONSISTS OF COINS OF THE LATE ROBERT F. KENNEDY AND

SCULPTURES THAT WERE DONATED FROM THE ESTATE OF ERNA STENZLER TO THE

ORGANIZATION FOR PRESERVATION FOR FUTURE GENERATIONS.

PART V, LINE 4:

FUNDS TO BE HELD IN PERPETUITY AND INCOME TO BE USED TO SUPPORT

ORGANIZATION'S PROGRAM EXPENSES.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON CURRENCY EXCHANGE

632054 08-29-16

Schedule D (Form 990) 2016

-52.

Schedule D (Form 990) 2016 Part XIII Supplemental Info	ROBERT F. AND HUMAN	RIGHTS	CENTER	FOR	JUSTICE	13-2522784 Page 5
PART XI, LINE 4B -						
SPECIAL EVENT EXPEN	ISES					-299,332.
PART XII, LINE 2D -	OTHER ADJU	JSTMENTS	:			_
SPECIAL EVENT EXPEN	ISES					299,332.
632055 08-29-16			20			Schedule D (Form 990) 2016
480921 137216 064-03	3823400 20	16.04020	30 ROBERT	F.	KENNEDY CI	NTER FO 064-0001

11480921 137216 064-03823 400 2016.0 ROBERT E KENNEL Y۲ CI INTER FO 0 4ι U

SCHEDULE F	Stateme	nt of Act	ivities Outside the Un	ited Sta	ates	OMB No. 1545-0047
(Form 990)			n answered "Yes" on Form 990, Part I			2016
Department of the Treasury Internal Revenue Service	Information ab	out Schedule F	► Attach to Form 990. (Form 990) and its instructions is at v	ww.irs.gov/f	orm990.	Open to Public Inspection
Name of the organization	Information up			g.		lentification number
ROBERT F. KENNE AND HUMAN RIGHT		R FOR JU	ISTICE		13-252	2781
		Activities Ou	tside the United States. Complet	te if the orgar		
Form 990, Part I						
-	-		ds to substantiate the amount of its gra the selection criteria used to award the			X Yes No
2 For grantmakers. Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and o	ther assistanc	e outside the
3 Activities per Region. (T	he following Par	t I, line 3 table c	an be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d gram service, e specific type e(s) in the regio	expenditures for and investments
EUROPE (INCLUDING						100 000
ICELAND & GREENLAND)	0	0	GRANTMAKING			180,690.
3 a Sub-total	0	0				180,690.
<b>b</b> Total from continuation		_				
sheets to Part I <b>c Totals</b> (add lines 3a		0				0.
and 3b)	0	0				180,690.
LHA For Paperwork Reduct	tion Act Notice,	see the Instruc	tions for Form 990.		Schedu	ile F (Form 990) 2016

632071 09-21-16

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ROBERT F.	KENNEDY	CENTER	FOR	JUSTICE
AND HUMAN	RIGHTS			

13-2522784

Schedule F (Form 990) 2016

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	PROGRAM SUPPORT	180,690.	WIRE TRANSFER	0.		
			recognized as charities by the n 501(c)(3) equivalency letter				1	1

Schedule F (Form 990) 2016

Page 2

# ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2016

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

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Schedule F (Form 990) 2016

13-2522784

Page 3

Sched	ule F (Form 990) 2016 AND HUMAN RIGHTS	13-2522784	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

Schedule F (Form 990) 2016 AND HUMAN RIGHTS	13-2522784	D <b>F</b>
Schedule F (Form 990) 2016 AND HUMAN RIGHTS Part V Supplemental Information	13-2322704	Page 5
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); (estimated number of recipients), as applicable. Also complete this part to provide any additional information	and Part III, column (c	)
PART I, LINE 2:		
THE SPEAK TRUTH TO POWER/SWEDEN PROJECT COMBINES ART AND ED	UCATION TO:	
(1) RAISE AWARENESS ABOUT HUMAN RIGHTS, AND (2) PROVIDE IND	IVIDUALS WI	гн
AVENUES FOR ADVOCACY AROUND HUMAN RIGHTS ISSUES. THE PROGR.	AM PARTNERS	
WITH LOCAL NONGOVERNMENTAL ORGANIZATIONS, INTERNATIONAL ORG.	ANIZATIONS	AND
PRIVATE ENTITIES TO IMPLEMENT ITS "TOOLKIT FOR CHANGE" WHIC	H IS COMPRI	SED
OF THE FOLLOWING ELEMENTS: THE SPEAK TRUTH TO POWER BOOK,	A TRAVELING	
PHOTOGRAPHIC EXHIBITION, PLAY PERFORMANCES AND A HUMAN RIGH	TS EDUCATIO	N
CURRICULUM. THE PROJECT IS OVERSEEN BY THE DIRECTOR OF SPE	AK TRUTH TO	
POWER (STTP). THE DIRECTOR OF STTP MONITORS THE USE OF ALL	GRANT FUND	s.
ALL EXPENDITURES FOR THIS PROGRAM ARE REVIEWED AND APPROVED	BY THE	
DIRECTOR OF STTP AND ARE PAID THROUGH THE MAIN OFFICE.		

632075 09-21-16

11480921 137216 064-03823400 2016.04020 ROBERT F. KENNEDY CENTER FO 064-0001

(Form 990 or 990-EZ) Department of the Treasury	plemental Info ete if the organizat organization	or 19, or if the	OMB No. 1545-0047 2016 Open to Public Inspection				
Name of the organization ROB	ERT F. KEN	ule G (Form 990 or 990-EZ INEDY CENTER	FOR	JU	STICE	Employer i	dentification number
AND	HUMAN RIG	HTS				13-252	2784
Part I Fundraising Act required to complete		if the organization answ	ered "Y	′es" or	n Form 990, Part IV,	line 17. Form 990	-EZ filers are not
<ul> <li>Indicate whether the organizations</li> <li>Mail solicitations</li> <li>Mail solicitations</li> <li>Internet and email solicitations</li> <li>In-person solicitations</li> <li>In-person solicitations</li> <li>In-person solicitations</li> <li>In-person solicitations</li> <li>Internet and email solicitations</li> <li< td=""><td>tion raised funds th citations written or oral agree n 990, Part VII) or ei aid individuals or ei</td><td>e X Solicita f Solicita g X Specia ement with any individua ntity in connection with ntities (fundraisers) purs</td><td>ation of ation of I fundra I (inclue profess</td><td>non-g gover aising o ding o ional f</td><td>overnment grants nment grants events fficers, directors, true undraising services?</td><td>stees, or</td><td></td></li<></ul>	tion raised funds th citations written or oral agree n 990, Part VII) or ei aid individuals or ei	e X Solicita f Solicita g X Specia ement with any individua ntity in connection with ntities (fundraisers) purs	ation of ation of I fundra I (inclue profess	non-g gover aising o ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or	
(i) Name and address of individ or entity (fundraiser)	dual	(ii) Activity	or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained b fundraiser listed in col. (i)	y) to (or retained by)
TAYLORMADE, LLC - 9507			Yes	No			
FLOWERS AVENUE, SILVER	ROH GALA,	ROH GALA/GOLF TOURNAMENT		X	5,283,901. 36		0. 4,922,901.
Total         3 List all states in which the org or licensing.         FL,GA,IL,KS,KY,ME         VA,WA,WV,WI,AR,CT	, MD, MA, MI,	MN, MS, NH, NJ					n registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2016

632081 09-12-16

### ROBERT F. KENNEDY CENTER FOR JUSTICE Schedule G (Form 990 or 990-EZ) 2016 AND HUMAN RIGHTS

			(a) Event #1	(b) Event #2	(c) Other events	
			NEW YORK			(d) Total events
			GALA	AUCTION	2	(add col. (a) throug
			(event type)	(event type)	(total number)	. col. <b>(c)</b> )
	1	Gross receipts	2,748,317.	1,043,966.	1,143,346.	4,935,629
		Less: Contributions	2,475,317.		871,699.	
			273,000.	151,228.	271,647.	695,875
	4	Cash prizes				
	5	Noncash prizes			396,540.	396,540
-	6	Rent/facility costs				
	7	Food and beverages	334,882.		112,060.	446,942
	8	Entertainment			49,857.	187,496
	9	Other direct expenses	14,262.	226,434.	58,636.	299,332
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	1,330,310
	rt I	Net income summary. Subtract line 10 from <b>II Gaming.</b> Complete if the organization				-634,43
T		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (ad
			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (
	1	Gross revenue				
I						
	2					
		Cash prizes				
	3	Cash prizes				
	3 4	Cash prizes Noncash prizes Rent/facility costs				
	3 4	Cash prizes		Yes %	Yes %	
	3 4 5	Cash prizes Noncash prizes Rent/facility costs	└── Yes% └── No	└── Yes% └── No	Yes% No	
	3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%		□ No	
	3 4 5 6 7	Cash prizes	Yes%           No	□ No	□ No ►	
	3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes%           No	□ No	□ No ►	
	3 4 5 6 7 8 Ent	Cash prizes	Yes       %         No         h 5 in column (d)         7 from line 1, column (d)         ucts gaming activities:	□ No	□ No ►	
a	3 4 5 6 7 8 Ent Is t	Cash prizes	Yes       %         No       %         1 5 in column (d)          7 from line 1, column (d)          ucts gaming activities:       _         activities in each of these       _	No	□ No ►	Yes N
a	3 4 5 6 7 8 Ent Is t	Cash prizes	Yes       %         No       %         1 5 in column (d)          7 from line 1, column (d)          ucts gaming activities:       _         activities in each of these       _	No	□ No ►	Yes N
ab	3 4 5 6 7 8 Entt Is t If "I	Cash prizes	Yes       %         No       %         In 5 in column (d)          7 from line 1, column (d)          ucts gaming activities:       _         activities in each of these       _	States?	No ►	
a b a	3 4 5 6 7 8 Entt Is t If "I We	Cash prizes	Yes       %         No       No         h 5 in column (d)          7 from line 1, column (d)          ucts gaming activities:          activities in each of these          evoked, suspended, or to	states?	No ►	
ab	3 4 5 6 7 8 Entt Is t If "I We	Cash prizes	Yes       %         No       No         h 5 in column (d)          7 from line 1, column (d)          ucts gaming activities:          activities in each of these          evoked, suspended, or to	states?	No ►	

Schedule G (Form 990 or 990-EZ) 20-			CENTER FOR	K UUSIICE	13-252	2784	Page
11 Does the organization conduct g						Yes	N
12 Is the organization a grantor, be	neficiary or trustee of	a trust, or a mem	ber of a partnership	or other entity formed	_	_	
to administer charitable gaming?					L	Yes	
13 Indicate the percentage of gamin						. 1	
<ul> <li><b>a</b> The organization's facility</li> <li><b>b</b> An outside facility</li> </ul>						_	
14 Enter the name and address of t							
		Ũ					
Address 🕨							
<b>15a</b> Does the organization have a co	ntract with a third par	ty from whom the	e organization receiv	ves gaming revenue?		Yes	
<b>b</b> If "Yes," enter the amount of gar				and the an	nount		
of gaming revenue retained by t			_				
c If "Yes," enter name and addres	s of the third party:						
Name 🕨							
_							
<b>16</b> Gaming manager information:							
Name ►							
Gaming manager compensation	▶ \$						
Description of services provided	►						
Director/officer	Employee		lependent contracto	or			
			1				
17 Mandatory distributions:							
<b>a</b> Is the organization required und			-	• •	_	-	
retain the state gaming license?					L	∐ Yes	
<b>b</b> Enter the amount of distributions			uted to other exemp	ot organizations or sper	nt in the		
Part IV Supplemental Informa			d by Part L line 2b (	columns (iii) and (v): and	d Part III, lines	9 9h 1	0b 15b
15c, 16, and 17b, as ap	-	-	-		J Part III, III les	9,90, 1	00, 150,
SCHEDULE G, PART I,	, LINE 28, I	LIST OF 1	LEN HIGHEST	I PAID FUNDE	AISERS:		
(I) NAME OF FUNDRAI	[SER: TAYLO]	RMADE, LI	LC				
						200	0.1
(I) ADDRESS OF FUNI	DRAISER: 95	0 / F.LOWEI	(S AVENUE,	SILVER SPRI	NG, MD	209	101
632083 09-12-16			38	Schedu	le G (Form 99	0 or 990	)-EZ) 20
80921 137216 064-0	2022100 20	16 04020				061	000

Schedule G	(Form 990 or 990-EZ)			CENTER	FOR	JUSTICE	13-2522784 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (conti	nued)				
632024							Schedule G (Form 990 or 990-E2
632084 04-01-16				39			
				 55			

SCHEDULE I (Form 990) Department of the Treasury		OMB No. 1545-0047 <b>2016</b> Open to Public						
Internal Revenue Service					s instructions is a	t www.irs.gov/form99	0.	Inspection
Name of the organization	on ROBERT F. AND HUMAN		CENTER FOR	JUSTICE				Employer identification number $13-2522784$
Part I General In	formation on Grants a	nd Assistance						
1 Does the organiz	ation maintain records	to substantiate the	e amount of the grants	or assistance, the	e grantees' eligibilit	y for the grants or ass	istance, and the selec	
criteria used to a	ward the grants or assis	stance?						X Yes No
2 Describe in Part I	V the organization's pro	ocedures for monit	oring the use of grant	funds in the Unite	ed States.			
	d Other Assistance to					anization answered "Y	'es" on Form 990, Par	t IV, line 21, for any
	at received more than		•	· ·		(f) Method of	(a) Description of	
	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total numb	er of section 501(c)(3) a	nd government or	ganizations listed in th	ne line 1 table	•	•	•	<b>&gt;</b>
3 Enter total number	er of other organization	s listed in the line <sup>.</sup>	1 table					
LHA For Paperwork	<b>Reduction Act Notice</b>	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016)

AND HUMAN RIGHTS

13-2522784

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HUMAN RIGHTS AWARD	2	30,000.	0	OTHER	
SUPPORT FOR HAITIAN CHILDREN	1	10,000.	0.	OTHER	
Part IV Supplemental Information. Provide the information	required in Part I, lir	ne 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
THE ROBERT F. KENNEDY (RFK) HUMA	N RIGHTS A	WARD IS PR	ESENTED AN	INUALLY TO	
INDIVIDUALS WHO, AT GREAT PERSON	AL RISK, S	TAND UP TO	OPPRESSIC	N IN THE	
NONVIOLENT PURSUIT OF RESPECT FC	R HUMAN RI	GHTS. THE	AWARD REFL	ECTS ROBERT	
KENNEDY'S ABSOLUTE OPPOSITION TO	TYRANNY A	ND HIS BEL	IEF IN THE	POWER OF	
INDIVIDUAL MORAL COURAGE TO OVER	COME INJUS	TICE. THE	AWARD, ESI	ABLISHED IN	
1984, SEEKS TO DRAW THE WORLD'S	ATTENTION	TO THE WOR	K OF ONE C	R MORE	
COURAGEOUS INDIVIDUALS. THE REK	HIMAN RTCH		ΔΙΙΡΕΔΨΕς	WHO MAKE	

COURAGEOUS INDIVIDUALS, THE RFK HUMAN RIGHTS AWARD LAUREATES, WHO MAKE

GREAT PERSONAL SACRIFICES, OFTEN RISKING THEIR LIVES, TO PROMOTE RESPECT

	/ <b>F</b>	000	

 Schedule I (Form 990)
 AND
 HUI

 Part IV
 Supplemental Information

FOR HUMAN RIGHTS AND REALIZE POSITIVE CHANGE.

Schedule I (Form 990)

632291 04-01-16

SCHEDULE J	Compensation Information	0	MB No. 1	545-00	47
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	16	
	Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	IU	,
Department of the Treasury	Attach to Form 990.	0	pen to		
Internal Revenue Service	► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspe		
Name of the organization		Employer ident			mber
Dout L Outpation	AND HUMAN RIGHTS	13-252	278	4	
Part I Question	s Regarding Compensation				
4. Observations	inte la contra d'activa de la contra del contra del contra de la contra de la contra de la contra de la contra			Yes	No
	iate box(es) if the organization provided any of the following to or for a person listed on Form	1990,			
First-class or	line 1a. Complete Part III to provide any relevant information regarding these items.				
Travel for con	<u> </u>				
	cation and gross-up payments I Health or social club dues or initiation fee				
	spending account				
		ur, crier)			
<b>b</b> If any of the boyes	on line 1a are checked, did the organization follow a written policy regarding payment or				
•	provision of all of the expenses described above? If "No," complete Part III to explain		1b		
	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
-	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
			~		
3 Indicate which, if a	ny, of the following the filing organization used to establish the compensation of the organization	ation's			
	ector. Check all that apply. Do not check any boxes for methods used by a related organizat				
	ation of the CEO/Executive Director, but explain in Part III.				
Compensatio					
	compensation consultant $\overline{X}$ Compensation survey or study				
X Form 990 of c		committee			
4 During the year, di	d any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	elated organization:				
a Receive a severan	ce payment or change-of-control payment?		4a		X
<b>b</b> Participate in, or re	ceive payment from, a supplemental nonqualified retirement plan?		4b		X
c Participate in, or re	ceive payment from, an equity-based compensation arrangement?		4c		X
If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5 For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	วท			
contingent on the					
a The organization?			5a		X
<b>b</b> Any related organized	zation?		5b		X
If "Yes" on line 5a	or 5b, describe in Part III.				
	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
contingent on the	-				37
			6a		X
	zation?		6b		X
	or 6b, describe in Part III.				
	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				37
	nes 5 and 6? If "Yes," describe in Part III		7		X
	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				37
	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
	lid the organization also follow the rebuttable presumption procedure described in		_		
	n 53.4958-6(c)?		9		
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedule .	J (Forn	n <b>990</b> )	) 2016

632111 09-09-16

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Schedule J (Form 990) 2016

AND HUMAN RIGHTS

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### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) KERRY KENNEDY	(i)	250,324.	70,000.	0.	17,500.	14,474.	352,298.	0.
MEMBER/PRESIDENT OF RFKHR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LYNN DELANEY	(i)	171,310.	7,875.	0.	12,250.	24,735.	216,170.	0.
SENIOR ADVISER/EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHAEL SCHREIBER	(i)	248,317.	50,000.	0.	6,854.	23,039.	328,210.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RITA JOHNSON	(i)	148,733.	3,000.	0.	10,500.	14,125.	176,358.	0.
DIRECTOR, COMPASS PROGRAM	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN HEFFERNAN	(i)	155,237.	7,313.	0.	11,375.	35,616.	209,541.	0.
DIRECTOR, STTP PROGRAM	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (	(Form	990)	2016

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2016

SCHEDULE L (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Complete if th	28b, or 28c, c	swere or Forr ich to l	d "Yes n 990 Form	s" on F -EZ, P 990 or	orm 990, Par art V, line 38a Form 990-E2	rt IV a or Z.	, line 25a, 25b, 2 40b.				ив No. <b>20</b> pen T spect	<b>1</b> 6	5
Name of the organization		F. KENNEDY	CE	NTE	R F	OR JUST	IC	Έ			ident		on n	umber
Part I Excess Ber		AN RIGHTS ctions (section 50	01(c)(3	), sect	ion 50	1(c)(4), and 50	)1(c	(29) organizatior			221	04		
Complete if the	e organization a	nswered "Yes" on	Form 9	990, Pa	art IV, I	line 25a or 25l	b, oi	Form 990-EZ, P	art V,	line 40	Db.			
1 (a) Name of disqualified	l person (I	b) Relationship betv person and or			lified	(0	<b>c)</b> D	escription of tran	sactio	n				ected?
			gamze									<b>Y</b>	es	No
												+-		
												-	_	
2 Enter the amount of tax	x incurred by th	e organization man	agers	or dis	qualifie	ed persons du	ring	the year under				_		
3 Enter the amount of ta	x, if any, on line	2, above, reimburs	sed by	the or	ganiza	tion				▶ \$				
Part II Loans to a	nd/or From	Interested Per	sons											
Complete if the	e organization a	nswered "Yes" on I	Form 9	990-EZ	, Part	V, line 38a or l	Forr	n 990, Part IV, lir	ie 26;	or if th	ne orga	inizati	on	
· · · · · · · · · · · · · · · · · · ·		990, Part X, line 5, 6	1								Kb) An	nrover		
(a) Name of interested person			tion of loan from the			(e) Original (f) Balance due ncipal amount			(9)		bý bo	<b>h)</b> Approved by board or committee?		
				zation? From	1				Yes	No	Yes	No	Yes	
									103					
														-
T-4-1														
Total Part III   Grants or A	ssistance E	Benefiting Inter	reste	d Pe	rsons	<b>&gt;</b> \$ 5.								
		nswered "Yes" on I												
(a) Name of interested	d person	<b>(b)</b> Relationship interested pers the organiza	son an		(4	<b>c)</b> Amount of assistance		<b>(d)</b> Type assistan			•	) Purp assist		of
										+				
										-+				
LHA For Paperwork Redu	ction Act Notio	ce, see the Instruc	tions	for Fo	 0rm 99	0 or 990-EZ.		l Sch	edule	L (Fo	rm 990	) or 9	90-E2	Z) 2016

632131 10-24-16

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# Schedule L (Form 990 or 990-EZ) 2016 AND HUMAN RIGHTS Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
					Yes	No
MARK	FREITAS	BOARD MEMBER	34,750.	INSURANCE E	3	X

### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

### SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

### (A) NAME OF PERSON: MARK FREITAS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

### BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 34,750.

(D) DESCRIPTION OF TRANSACTION: INSURANCE BROKERAGE FIRM (MARK EDWARD

### PARTNERS)

(E) SHARING OF ORGANIZATION REVENUES? = NO

Schedule L (Form 990 or 990-EZ) 2016

632132 10-24-16

	HEDULE M rm 990)		Nonc	ash Contr	ibutions		OMB No. 154	
Depart	ment of the Treasury I Revenue Service	Attach to Form 990	).		n Form 990, Part IV, line		20 <sup>-</sup> Open To I Inspect	Public
	e of the organization	ROBERT F. KE	Schedule M ערויזאיז	(Form 990) and it	s instructions is at www. א דוופשד רד	Employed	identification	
Inding	e of the organization	AND HUMAN RI		CENTER FO	K UUSIICE		3-25227	
Pa	tl   Types of F		.61115				.5 25227	0 -
			(a)	(b)	(c)		(d)	
			Check if applicable	Number of contributions or	Noncash contribution amounts reported on Form 990, Part VIII, line 1	noncash co	d of determinin ontribution am	•
1	Art - Works of art							
2		ures						
3		ests						
4		ons						
5		hold goods						
6	Cars and other vehic	cles						
7	Boats and planes							
8								
9		traded	X	3	23,138	.FMV		
10	Securities - Closely h	held stock						
11	Securities - Partners	hip, LLC, or						
	trust interests							
12	Securities - Miscellar	neous						
13	Qualified conservation	on contribution -						
	Historic structures							
14	Qualified conservation	on contribution - Other						
15		ntial						
16	Real estate - Comme	ercial						
17	Real estate - Other							
18	Collectibles							
19								
20	Drugs and medical s	supplies				_		
21						_		
22						_		
23	Scientific specimens	S						
24	Archeological artifac			0.7				
25	Other ► ( <u>EV</u>	ENT PRIZES	X	27	396,540	.FAIR VAL	UE	
26	Other (	)						
27	Other (	)						
28	Other 🕨 (	)						
29		283 received by the organ						
	for which the organi	zation completed Form 82	283, Part IV,	Donee Acknowledg	gement 29			
~~	<b>D</b> · · · · · · · ·							/es No
30a		the organization receive b						
		st three years from the dat	-				200	x
L.		r the entire holding period					<u>30a</u>	
		e arrangement in Part II.	nolicy that -	equires the review	of any populandard cost	butions?	24	X
31	-	on have a gift acceptance on hire or use third parties		-	-		31	
JZd		·		0	· · ·		32a	x
h	contributions? If "Yes," describe in	Part II					Joza	
	•	idn't report an amount in d	column (a) fa	rature of property	y for which column (a) is a	becked		
33	describe in Part II.	iun i report an amount IN (			y for writen column (a) IS C			
LHA		eduction Act Notice, see	the Instruc	tions for Form 00	n	Cohod	ule M (Form 9	90) (2016
		Saddion Act Notice, See				Scheu		201 (2010

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Schedu	le M (Fo	orm 99	0) (2016)	AND H	IUMAI	N RIG	HTS	021(1			00110	_	1	3-252	22784	Page <b>2</b>
Part I	ll Su	upple	emental	Inform	ation.	Provide th	ne inform	nation requ	uired b	y Part I, li	nes 30b, 3	2b, and	d 33, and	d whethe	r the organi	zation
	is thi	report s part	for any ad	I, column Iditional ir	ı (b), the nformatio	number o on.	of contrib	utions, th	e num	ber of iten	ns receive	d, or a c	combina	tion of bo	oth. Also co	mplete
		-	-													<u> </u>
SCHE	DULE	:м,	LINE	32B	:											
HOD	<b>m</b> 1111	7 110		miita	0007	<b></b>		TIGEO	~ -		aaton	<b></b>				
FOR	THE	AUC	CTION,	THE	ORGA	AN T ZA.	I'TON	USES	Α.	PROFE	SSION	AL F	UNDR	AISII	NG	
SERV	ICE	то	LIST	NON-0	CASH	CONT	RIBU	FIONS	ON	THEI	R AUC'	TION	WEE	SITE	FOR	
		ra														
DONA	TUN	12.														
																<u> </u>

Schedule M (Form 990) (2016)

632142 08-23-16

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

r 990-EZ) Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Supplemental Information to Form 990 or 990-EZ

*2016* Open to Public Inspection Employer identification number

13 - 2522784

OMB No 1545-0047

ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FRIENDS AND FAMILY OF ROBERT KENNEDY, THE ROBERT F. KENNEDY CENTER FOR

JUSTICE AND HUMAN RIGHTS IS A NONPROFIT CHARITABLE ORGANIZATION THAT

FOR OVER THREE DECADES HAS FURTHERED THE VISION AND SPIRIT OF ROBERT

KENNEDY BY ADVANCING RESPECT FOR HUMAN RIGHTS AND SOCIAL JUSTICE FOR

ALL PEOPLE AND PROMOTING THE IDEA THAT INDIVIDUAL ACTION CAN MAKE A

DIFFERENCE THROUGH COMMITMENT TO CIVIC AND COMMUNITY AFFAIRS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FROM DIFFERENT REGIONS OF THE WORLD GATHER TO PARTICIPATE IN WORKSHOPS

LED BY WORLD-RENOWNED LEADERS IN THEIR FIELDS, SHARE THEIR EXPERIENCES,

AND REFLECT ON THEIR WORK, MAKING THEM MORE EFFECTIVE CHAMPIONS OF

JUSTICE WHEN THEY RETURN HOME. RFK PARTNERS FOR HUMAN RIGHTS PRESENTS

THE ANNUAL ROBERT F. KENNEDY HUMAN RIGHTS AWARD, WHICH RECOGNIZES A

COURAGEOUS INDIVIDUAL WHOSE ACTIVISM REFLECTS ROBERT KENNEDY'S BELIEF

THAT EVERY INDIVIDUAL CAN MAKE A DIFFERENCE AND ANCHORS ALL OF PHR'S

WORK BY COLLABORATING WITH THESE REMARKABLE INDIVIDUALS ON THE GROUND.

THE AWARD'S RECIPIENTS ENTER MULTI-YEAR PARTNERSHIPS WITH ROBERT F.

KENNEDY HUMAN RIGHTS, STRENGTHENING THEIR ABILITY TO MAKE GENTLER THE

LIFE OF THE WORLD.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: STUDENTS WORLDWIDE. STTP SEEKS EDUCATIONAL PARTNERS SUCH AS TEACHERS' ORGANIZATIONS AND UNIONS, FOUNDATIONS AND EDUCATIONAL OFFICIALS TO BRING THE CURRICULUM TO MORE CLASSROOMS. CONTINUALLY EXPANDING ITS REACH IN THE US AND ABROAD, RECENT AND PLANNED EXPANSIONS INCLUDE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16 50

 

 Schedule O (Form 990 or 990-EZ) (2016)
 Page 2

 Name of the organization
 ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS
 Employer identification number 13-2522784

 CANADA, FRANCE, RWANDA, SPAIN, SWEDEN AND SWITZERLAND AND IN MAJOR
 CITIES THROUGHOUT THE US. A MODEL, TRAINING LAW STUDENTS TO TEACH STTP

 IN MIDDLE AND HIGH SCHOOLS WAS LAUNCHED IN PARTNERSHIP WITH AMERICAN

 UNIVERSITY'S WASHINGTON COLLEGE OF LAW. CURRICULA ARE ADDED AND UPDATED

 TO ADDRESS CONTEMPORARY SOCIAL ISSUES SUCH AS BULLYING, OFFERING IDEAS,

 AND RESOURCES TO IMPLEMENT CHANGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

MANAGERS, POLICY MAKERS AND THOUGHT LEADERS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SPECIAL PROGRAMS: THE BOOK AND JOURNALISM AWARDS HONOR AUTHORS AND JOURNALISTS FOR EXCELLENCE IN REPORTING AND WRITING ON ISSUES OF CONCERN TO ROBERT KENNEDY - HUMAN RIGHTS, SOCIAL JUSTICE, CIVIL RIGHTS, THOSE WHO ARE MAKING A DIFFERENCE.

EXPENSES \$ 134,780. INCLUDING GRANTS OF \$ 14,000. REVENUE \$ 24,600.

JUVENILE JUSTICE COLLABORATIVE - PARTNERING WITH THE RFK CHILDREN'S ACTION CORPS IN BOSTON, THE COLLABORATIVE COMBINES THE ADVOCACY POWER OF THE RFK CENTER WITH THE DIRECT SERVICE EXPERIENCE AND BEST PRACTICES OF THE ACTION CORPS TO INCREASE NATIONAL ATTENTION ON JUVENILE JUSTICE ISSUES, SPECIFICALLY FOCUSING ON THE NEEDS OF YOUTH RE-ENTERING THEIR COMMUNITIES AFTER PERIODS OF CONFINEMENT, INCARCERATION, OR OUT-OF-HOME PLACEMENT. THE COLLABORATIVE BRINGS THE VOICE OF THE IMPACTED YOUTH TO ADVOCACY AND EDUCATES DECISION MAKERS ABOUT THE IMPORTANCE OF EFFECTIVE POLICIES AND RESOURCES TO SUPPORT THE RE-ENTERING YOUTH. AVAILABILITY OF EDUCATION, JOB TRAINING, AND HOUSING ALL PLAY KEY ROLES IN THE SUCCESS OF YOUTH TRYING TO TRANSITION TO INDEPENDENCE AND SHOULD BE Schedule O (Form 990 or 990-EZ) (2016) 11480921 137216 064-03823400 2016.044020 ROBERT F. KENNEDY CENTER FO 064-0001

Schedule O (Form 990 or		Page <b>2</b>
Name of the organization	ROBERT F. KENNEDY CENTER FOR JUSTICE	Employer identification number
	AND HUMAN RIGHTS	13-2522784
PART OF ANY C	OMPREHENSIVE PLAN ADDRESSING JUVENILE JUSTIC	E ISSUES.

EXPENSES \$ 83,584. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

RFK LEGACY - RFK LEGACY PROGRAM'S PURPOSE IS TO EDUCATE NEW AUDIENCES ABOUT ROBERT KENNEDY'S LIFE AND WORK, FOCUSING ON THE EFFECT OF HIS WORK AND HOW HIS EFFORTS AND BELIEFS RELATE TO TODAYS ISSUES, USING AN ONLINE CURRICULUM, THE NEW WEBSITE, A PHOTO ARCHIVE AND A TRAVELING EDUCATIONAL EXHIBIT. IT IS PRIMARILY AN EDUCATIONAL INITIATIVE TO INSPIRE NEW GENERATIONS TO ACT AND TO MAKE A DIFFERENCE. EXPENSES \$ 446,337. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

COMMUNICATIONS: PRODUCES ORGANIZATIONAL LITERATURE SUCH AS BROCHURES,

REPORTS, INFORMATION KITS, ETC. FOR THE ORGANIZATION IN GENERAL, AND

FOR SPECIFIC PROGRAMS IN PARTICULAR THAT CAN BE USED FOR OUTREACH TO

NEW AND EXISTING CONSTITUENCIES, DEVELOPMENT PURPOSES, AND MEDIA

OUTREACH AND EDUCATION.

EXPENSES \$ 312,583. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

RFK EUROPE: LOCATED IN ITALY, WORKS WITH THE ORGANIZATION ADVISING ON

ITS HUMAN RIGHTS INITIATIVE. BRINGING STTP TO ITALIAN AND OTHER

EUROPEAN CLASSROOMS AND COLLABORATING ON ADVOCACY AND CURRICULUM

PROJECTS.

EXPENSES \$ 225,496. INCLUDING GRANTS OF \$ 180,690. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2: ETHEL KENNEDY, KERRY KENNEDY, JOSEPH KENNEDY III, AND MATTHEW KENNEDY ALL SERVED ON THE BOARD OF DIRECTORS DURING THE TAX YEAR AND HAVE A FAMILY RELATIONSHIP. 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016) 52

Schedule O (Form 990 or 9	990-EZ) (2016)					Page 2
Name of the organization	ROBERT F.	KENNEDY	CENTER	FOR	JUSTICE	Employer identification number
	AND HUMAN	RIGHTS				13-2522784

FORM 990, PART VI, SECTION B, LINE 11B:

AN ACCOUNTING FIRM PREPARES THE FORM 990 AND THE DRAFT IS REVIEWED BY THE OUTSOURCED CPA ACCOUNTANT AND THE RFK ACCOUNTANT, AND THEY COMPARE THE DRAFT TO THE AUDITED FINANCIAL STATEMENTS. THE OUTSOURCED CPA ACCOUNTANT AND THE CHIEF OPERATING OFFICER ADDRESS ANY AREAS OF CONCERN, AND THE FINAL FORM 990 IS FORWARDED TO THE MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY. THE BOARD ADDRESSES ANY POTENTIAL OR POSSIBLE CONFLICTS WITH STAFF OR BOARD MEMBERS. THERE IS A TRANSPARENT PROCESS IN WHICH ANY POSSIBLE CONFLICT ISSUE IS DISCUSSED WITH THE PERSON AND THEN OPENLY AMONG THE BOARD MEMBERS, WHO REVIEW THE SITUATION, AND MAKE RECOMMENDATIONS, APPROVALS AND DECISIONS. THE EXECUTIVE COMMITTEE WILL TYPICALLY REVIEW THE SITUATION FIRST AND THE BOARD WILL TAKE INTO CONSIDERATION THEIR POSITION AS WELL.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT, CHIEF OPERATION OFFICER, & EXECUTIVE DIRECTOR'S COMPENSATION ARE REVIEWED AND APPROVED BY THE CHAIRMAN OF THE BOARD. THE CHAIRMAN USES FORM 990S OF OTHER ORGANIZATIONS, COMPENSATION SURVEYS, AND OTHER MEANS TO DETERMINE THE REASONABLENESS OF THEIR COMPENSATION. THE BOARD APPROVES AND DOCUMENTS THE COMPENSATION OF THE ONLY BOARD MEMBER WHO IS A KEY EMPLOYEE. THE PRESIDENT, CHIEF OPERATION OFFICER, & EXECUTIVE DIRECTOR DETERMINES THE COMPENSATION OF THE OTHER STAFF USING BUDGET GUIDELINES AS APPROVED AND DOCUMENTED BY THE BOARD. THE COMPENSATION WAS LAST REVIEWED IN 2016.

Schedule O (Form 990 or 990-EZ) (2016)           Name of the organization         ROBERT F. KENNEDY CENTER FOR JUSTICE           AND HUMAN RIGHTS	Page 2 Employer identification number 13-2522784
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING CO	PY OF FORM 990:
AL, AK, AZ, AR, CA, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, N	IJ, NM, NY, NC, ND, OH, OK
OR, PA, RI, SC, TN, UT, VA, WA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY	ARE NOT AVAILABLE
TO THE PUBLIC. THE FINANCIAL STATEMENTS ARE MADE AVAILA	BLE TO THE PUBLIC
UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
SERVICES FOR COMMUNICATIONS:	
PROGRAM SERVICE EXPENSES	23,480
MANAGEMENT AND GENERAL EXPENSES	0 .
FUNDRAISING EXPENSES	0 .
TOTAL EXPENSES	23,480
SERVICES FOR BOOK & JOURNALISM:	
PROGRAM SERVICE EXPENSES	65,899
MANAGEMENT AND GENERAL EXPENSES	0 -
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	65,899
SERVICES FOR LEGACY:	
PROGRAM SERVICE EXPENSES	72,846
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	72,846.
	chedule O (Form 990 or 990-EZ) (2016

Schedule O (Form 990 or 990-EZ) (2016)

11480921 137216 064-03823400 2016.04020 ROBERT F. KENNEDY CENTER FO 064-0001

Name of the organization ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS	Employer identification number 13-2522784
SERVICES FOR JUVENILE JUSTICE:	
PROGRAM SERVICE EXPENSES	74,100
MANAGEMENT AND GENERAL EXPENSES	C
FUNDRAISING EXPENSES	C
TOTAL EXPENSES	74,100
SERVICES FOR PARTNER FOR HUMAN RIGHTS:	
PROGRAM SERVICE EXPENSES	350,188
MANAGEMENT AND GENERAL EXPENSES	C
FUNDRAISING EXPENSES	C
TOTAL EXPENSES	350,188
SERVICES FOR YOUNG LEADERS:	
PROGRAM SERVICE EXPENSES	9,001
MANAGEMENT AND GENERAL EXPENSES	(
FUNDRAISING EXPENSES	(
TOTAL EXPENSES	9,001
SERVICES FOR SPEAK TRUTH TO POWER:	
PROGRAM SERVICE EXPENSES	97,570
MANAGEMENT AND GENERAL EXPENSES	C
FUNDRAISING EXPENSES	C
TOTAL EXPENSES	97,570
SERVICES FOR COMPASS:	
PROGRAM SERVICE EXPENSES	164,561
MANAGEMENT AND GENERAL EXPENSES	(
FUNDRAISING EXPENSES	(

Schedule O (Form 990 or 990-EZ) (2016)           Name of the organization         ROBERT F. KENNEDY         CENTER FOR JUSTICE           AND         HUMAN         RIGHTS	Employer identification number 13-2522784
TOTAL EXPENSES	164,561.
IT SERVICES:	
PROGRAM SERVICE EXPENSES	0 .
MANAGEMENT AND GENERAL EXPENSES	90,350
FUNDRAISING EXPENSES	0 .
TOTAL EXPENSES	90,350.
PAYROLL SERVICES:	
PROGRAM SERVICE EXPENSES	0 .
MANAGEMENT AND GENERAL EXPENSES	10,201
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,201.
CLEANING SERVICES:	
PROGRAM SERVICE EXPENSES	0 .
MANAGEMENT AND GENERAL EXPENSES	1,912.
FUNDRAISING EXPENSES	0 .
TOTAL EXPENSES	1,912.
PROFESSIONAL SERVICES (AUCTION):	
PROGRAM SERVICE EXPENSES	
	0 .
FUNDRAISING EXPENSES	٥
TOTAL EXPENSES	
SECURITY MONITORING SERVICES:	

Name of the organization ROBERT F. KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS	Pa Employer identification num 13-2522784
MANAGEMENT AND GENERAL EXPENSES	1,96
FUNDRAISING EXPENSES	
TOTAL EXPENSES	1,96
TEMP SERVICES:	
PROGRAM SERVICE EXPENSES	31,32
MANAGEMENT AND GENERAL EXPENSES	21,12
FUNDRAISING EXPENSES	
TOTAL EXPENSES	52,44
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	932,82
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	-5